

Employment Contract

Employment Contract

THIS AGREEMENT made as of the _____ day of _____, 20____, between [name of employer] a corporation incorporated under the laws of the _____, and having its principal place of business at _____ (the "Employer"); and [name of employee], of the City of _____ in the Province of _____ (the "Employee").

WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration (the sufficiency and receipt of which are hereby acknowledged) the parties agree as follows:

1. Employment

The Employee agrees that he will at all times faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all of the duties required of his position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules and regulations, both written and oral, as are announced by the Employer from time to time. It is also understood and agreed to by the Employee that his assignment, duties and responsibilities and reporting arrangements may be changed by the Employer in its sole discretion without causing termination of this agreement.

2. Position Title

As a _____, the Employee is required to perform the following duties and undertake the following responsibilities in a professional manner.

- (a) -
- (b) -
- (c) -
- (d) -
- (e) Other duties as may arise from time to time and as may be assigned to the employee.

3. Compensation

(a) As full compensation for all services provided the employee shall be paid at the rate of _____. Such payments shall be subject to such normal statutory deductions by the Employer.

(b) *(may wish to include bonus calculations or omit in order to exercise discretion).*

The Personal Employment Contract

Sten Edlund



The Personal Employment Contract:

The Personal Employment Contract Mark Freedland, Mark Robert Freedland, 2003 This book is an analytical study of the current English law of traditional contracts of employment and of other personal employment contracts Concentrating on the common law basis of individual employment law it takes full account of relevant British and European Community legislation up to and including the Employment Act 2002 and considers the impact of the Human Rights Act 1998 and of the developing law of human and social rights more generally In this work the author has updated and built upon his earlier treatise on the Contract of Employment published in 1975 The present work takes account of the very considerable amount of case law legislation and legal writing which has affected the law of the contract of employment since the earlier treatise was written However the present work aims to do more than providing a second edition of The Contract of Employment It addresses a wider range of employment relationships than the previous work did in fact it argues for and is constructed around a whole new category of employment contracts which includes not only contracts of employment but also other personal employment contracts a concept which the author articulates and justifies Within that novel conceptual framework many of the major features of the law of employment contracts are re-examined and presented in unfamiliar and challenging terms Thus the employer is re-conceptualized as the employing enterprise the bilateral structure of employment contracts is re-evaluated and new explanations are advanced for the functioning of the law of termination of employment contracts and of remedies for wrongful termination

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The Contract of

Employment Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-05-20 The contract of employment is the central legal institution of modern English employment law. It provides the foundation upon which most statutory employment rights are constructed; it provides a conduit for the implementation of norms negotiated in collective bargaining; and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population. *The Contract of Employment* provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world. Under the general editorship of Professor Mark Freedland, the text has been produced by a team of world leading experts in employment law. Part I examines the theoretical context to the contract of employment, studying its structure and development from a wide variety of theoretical and comparative perspectives. Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment. The coverage of *The Contract of Employment* is unrivalled in its depth, detail and sophistication. The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment, and it is sensitive to contemporary challenges such as precariousness, the interaction with migration law, the role of legislation in the contract of employment, and the decline of collective bargaining. It will be the principal reference point for the practitioners, judges and academics concerned with the contract of employment as a legal category, both nationally and internationally.

Private Law and the Employment Contract Alan Bogg, Paul S Davies, 2025-07-24 This book brings together leading scholars from private law and employment law to reflect upon private law doctrines as they relate to the employment contract. Developing an interdisciplinary dialogue, these contributions explore the regulatory functions of private law doctrines at the cutting edge of modern employment law. Topics include the potential and limitations of private law damages, the role of injunctions and specific performance, the interactions between express and implied terms, vicarious liability, substantial performance and breach, and the common law right to work. The integration of scholarly perspectives from the realms of private law and employment law enriches and deepens our understanding of core private law doctrines. Historically, employment law was defined in terms of its autonomy from general private law. This achievement of autonomy was highly prized and considered necessary to facilitate industrial freedoms for trade unions and the protection of employees from exploitation. But the contractual basis of employment means that any such autonomy has always been partial and unstable. Furthermore, as trade unions have declined and governments have deregulated statutory employment rights, private law has assumed growing practical importance in strategic appellate litigation. In many common law jurisdictions, private law doctrines have become the new battleground between employers, workers and trade unions. The essays in this book examine specific doctrinal issues against this dynamic backdrop of changing social, economic and constitutional conditions. While focused mainly on English law, the essays also consider examples from other jurisdictions, including Australia and Scotland. As private law becomes the default regulation for most employment contracts in the 21st

century labour markets across the world this book is an essential resource for practitioners judges academics and students

The Contract of Employment Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-06-02 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general editorship of Professor Mark Freedland the text has been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment The coverage of The Contract of Employment is unrivalled in its depth detail and sophistication The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness the interaction with migration law the role of legislation in the contract of employment and the decline of collective bargaining It will be the principal reference point for the practitioners judges and academics concerned with the contract of employment as a legal category both nationally and internationally *The Legal Construction of Personal Work Relations* Mark Freedland FBA, Nicola Kountouris, 2011-12-15 This book explores the conceptual framework of European employment law focusing on understanding the law's construction of employment relationships The book draws on extensive comparative research of the legal architecture of employment relations in national legal systems and EU law to analyse the traditional model of the contract of employment and the difficulties of using the traditional model to frame modern working relationships The authors then present a new model of the foundations of employment relationships based on the concept of a personal work nexus and explore the potential of their model to shape the future development of employment law Throughout the book the authors analyse the interaction of domestic and EU employment law and discuss the possibility of future legal harmonisation in the area They conclude by exploring the potential for a common framework for European employment law in the context of broader debates surrounding the harmonisation of European private law Moldova Social Security and Labor Protection System Policies, Laws and Regulations Handbook - Strategic Information and Regulations IBP, Inc., 2018-01-10 Moldova Social Security System Policies Laws and Regulations Handbook Strategic Information and Basic Laws **Employment Contracts** Raymond J. Harbridge, 1993 **Does the Personal Employment Contract Provide a Basis for the Reunification of Employment Law?** Simon Deakin, 2010 This article considers Mark Freedland's idea at the core of The Personal Employment Contract that a unified body of employment law for employees and

workers is both feasible and desirable It discusses the origins of the division between employees and the self employed and considers whether the rediscovery of the worker concept in the 1990s has provided the hoped for solution to problems concerning the coverage of employment legislation More generally it seeks to take up Freedland s challenge to reconceptualise the employment relationship as a personal employment contract covering both employees and the dependent self employed

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