



**CITY OF PARK RIDGE
POLICE DEPARTMENT**

MEMORANDUM

DATE: April 14, 2016
TO: Elected Officials
FROM: Chief Frank Kaminski
RE: FT Social Worker

At the April 11 Committee of the Whole, there were several questions about the staff recommendation in the FY17 budget about the need for changing the police social worker position from JSPTE to full-time. The police department has had a part-time social worker for over 30 years. I will provide further background for my recommendation.

As you know, the City was a participant in and supported the social needs survey sponsored by Lutheran General Hospital and the Healthier Park Ridge Coalition. Multiple city departments (Police, Plan, Community Preservation & Development) were represented in the Coalition. This survey had a statistically high return rate, and the results were presented to City Council. Some of the key findings were as follows:

- In Park Ridge, approximately 3,800 households experience anxiety, depression or other mental health concerns.
- The #1 reason residents do not receive counseling when needed is because they do not know where to go.
- In Park Ridge, approximately 3,200 households feel caring for an isolated neighbor is a top concern.
- About 1,200 households have difficulty finding support services for older adults and seniors.
- The #1 service needed for seniors but not received was counseling and support.

I believe the important point is that this survey gave us evidence-based information (data) that clearly identified concerns in our community. These results were used by the Police Department when we submitted our request for the mental health grant to the Department of Justice, with UIC and LGH being our co-sponsors. I believe this evidence-based approach was the key for securing the grant.

The Coalition has continued to meet and has served in an advisory capacity for the grant. I have kept the Council informed on the grant in my monthly reports, and the UIC grant monitor addressed Council several months ago.

Since data from the survey identified concerns, staff began a process to address the issues. Staff utilized a community-policing problem-solving approach to identify strategies. One strategy was the Mental Health Resource Guide, which Coalition members talked about at the last Committee of the Whole meeting. Members from the Coalition will be involved in the delivery of this strategy. The other strategy that was recommended was to enhance the current police social worker position from part-time to full-time. The additional time given to the social worker position would be used to address some of the key findings of the survey and develop strategies to address them in conjunction with the two key volunteer groups, the

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Michael Seilmaier



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