

Collective Bargaining



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Sports Industry And Collective Bargaining

Ronald W. Yee



Sports Industry And Collective Bargaining:

The Sports Industry and Collective Bargaining Paul D. Staudohar, 1986 Study of collective bargaining in the sports industry in the USA discusses how professional athletes trade unions bargained or went on strike for wage increases old age benefit more advantageous labour contracts etc describes trade union attitudes to drug testing and penal sanctions for violence discusses these in relation to baseball football basketball and hockey References statistical tables **The Business of Professional Sports** Paul D. Staudohar, J. A. Mangan, 1991 Beyond the highly publicized heroics and foibles of players and teams when the grandstands are empty and the scoreboards dark there is a world of sport about which little is known by even the most ardent fan It is the business world of sport it is characterized by a thirst for power and money and its players are just as active as those on the professional teams they oversee In this collection some of the best scholars in the field use examples from baseball football basketball and hockey to illuminate the significant economic legal social and historic aspects of the business of professional sports Contributors Dennis A Ahlburg Rob B Beamish Joan M Chandler James B Dworkin Lawrence M Kahn Charles P Korr John J MacAloon David Mills Roger G Noll Steven A Reiss Gary R Roberts Stephen F Ross Peter D Sherer Leigh Steinberg and David G Voigt *The Protestant Ethic and the Spirit of Sport* Steven J. Overman, 2011 Steven Overman explores the concordant values of the Protestant ethic capitalism and sport by applying German scholar Max Weber's seminal thesis Weber demonstrated a relationship between the Protestant ethic and a form of economic behavior he labeled the calling of capitalism **Playing for Dollars** Paul D. Staudohar, 2018-05-31 Fans of professional sports have been forced to pay attention to labor relations in the last five years The 1994 1995 season reminded baseball enthusiasts that a player's strike can mean something more than a swing and a miss and the fans of other sports have experienced similar frustrations In *Playing for Dollars* Paul D Staudohar analyzes the business dimension of sports with a timely assessment of the interactions among labor management and government in baseball football basketball and hockey Author of *The Sports Industry and Collective Bargaining* an earlier version of the current volume Staudohar describes the mechanics of contract and salary negotiations including the pivotal issue of free agency He explains how unions became established in sports how the balance of power shifted between owners and players and how the salaries of stars escalated He investigates the gambling controversies and changing drug policies that have sometimes alienated fans and comments as well on the impact AIDS has had on professional sports Sports events are media events and Staudohar takes a look at the effects of television contracts and international expansion He also considers the future of team sports discussing league expansion prospects for growth and the issue of franchise relocation **Managing People in Sport Organizations** Tracy Taylor, Alison Doherty, Peter McGraw, 2015-01-09 *Managing People in Sport Organizations* provides a comprehensive overview of the theory and practice of managing people within a strategic framework This revised and updated second edition examines a range of strategic human resource management approaches that can be used by sport organizations to respond to contemporary

challenges and to develop a sustainable performance culture Drawing on well established conceptual frameworks and current empirical research the book systematically covers every key area of HRM theory and practice including recruitment training and development performance management and appraisal motivation and reward organizational culture employee relations diversity managing change This new edition also includes expanded coverage of social media volunteers and individuals within organizations and is supported with a new companion website carrying additional resources for students and instructors including PowerPoint slides exam questions and useful web links No other book offers such an up to date introduction to core concepts and key professional skills in HRM in sport and therefore **Managing People in Sport Organizations** is essential reading for any sport management student or any HR professional working in sport

Managing People in Sport Organizations Alison Doherty, Peter McGraw, Tracy Taylor, 2009-11-04 **Managing People in Sport Organizations** provides a comprehensive overview of the theory and practice of managing people within a human resource management framework It provides the reader with the skills to understand and work with people in sport organizations and given the significant changes in sport organizations over the past twenty years it addresses the issues of managing organizational complexity and how human resources adds value Written by a team of expert authors it Provides a systematic approach to managing people based on well established conceptual frameworks supported by substantial empirical research Analysis and explains how to understand and work with people in organisationally complex situations Outlines how HR can support organisational strategy positively impact performance and deliver sustainable success Designs a strategic human resource management plan that is effective sustainable and able to adapt to changing conditions Covers the key research findings in the key area of HR in sport With each chapter including learning objectives key issues international cases studies and supported by online PowerPoint slides **Managing People in Sport Organizations** is the definitive text for this crucial area of sports management

Collective Bargaining in Higher Education and the Professions, 1992 *Labor Relations and Collective Bargaining* Michael R. Carrell, Christina Heavrin, 1998 Providing students with a realistic picture of actual collective bargaining and labor relations situations drawn from the authors considerable experiences this distinctively up to date introduction contains separate chapters on benefits wage issues discrimination laws and international labor relations and integrates many recent examples throughout to support discussions

Collective Bargaining in Professional Sports Scott Bukstein, 2020-02-18 **Collective Bargaining in Professional Sports** provides a timely and practical overview of the impact and importance of the collective bargaining process in the business of professional sports in the United States Focusing on the contemporary history of collective bargaining in the National Basketball Association NBA and the National Football League NFL but drawing out important lessons for all professional sports the book sheds light on some of the key issues within modern sport business and sport governance It offers an inside look into topics such as revenue sharing competitive balance circumvention of league rules player free agency player social activism player discipline and the ethical

and legal issues around the use of wearable biometric tracking systems to collect player data An essential read for sports business industry practitioners and students alike this is fascinating reading for anybody with an interest in sport business sport law or labor relations It is also a valuable resource for anyone who wants to increase their understanding of the business and financial operations of professional sports leagues and teams player contracts and salaries and the role and authority of professional sports league commissioners

Skills in the Age of Over-Qualification Caroline Lloyd,Jonathan Payne,2016-10-27 Across the developed world most of us who work now earn our living in the service sector However the issue of what kind of service economy is sustainable and desirable both in economic and social terms is rarely debated This book argues that this needs to change National governments have emphasised the role of skills in achieving international competitiveness higher living standards and social inclusion However even prior to the 2008 financial crisis problems of over qualification skills wastage and poor job quality were becoming difficult to ignore This raises important questions about what kind of service sector jobs will be on offer to meet the aspirations of an increasingly qualified workforce and what role can governments play in raising the skills required in jobs and the quality of jobs and services Work organisation and job design are key factors shaping the skill content of work and the opportunities workers have to deploy their skills and capabilities Through cross national comparative research this book examines whether and why service sector jobs vary across countries Drawing upon detailed empirical research the jobs of vocational teacher fitness instructor and caf worker in the UK Norway and France are compared allowing an exploration of the role of national institutions sectors and organisations in shaping work organisation and job quality The findings contribute to the comparative study of work organisation the relationship between skills and performance the role and purpose of education and the prospects for better jobs in the age of over qualification

Collective Bargaining and Labor Relations in the Sports Industry Ronald W. Yee,1974 Understanding Business & Legal Aspects of the Sports Industry ,2001 Higher Education and Collective Bargaining Paul Joseph Mascotti,1975 Principles and Practice of Sport Management Carol A. Barr,Mary A. Hums,1998 Updated and expanded Principles and Practice of Sport Management Third Edition offers a comprehensive introduction to the sport management industry From the basic knowledge and skill sets of a sport manager to the current trends and issues of the sport management industry this text provides the foundation for students as they study and prepare for a variety of sport management careers Many well known sport industry professionals contribute chapters that show students how to apply their new knowledge and skills These experts provide firsthand advice on sport industry segments ranging from high school to the international arena Students gain a solid understanding of sport management structures and learn to apply principles such as sport ethics to the many segments and support systems of the industry

BOOK JACKET **The Cumulative Book Index** ,1986 A world list of books in the English language **industrial relations law journal** ,1984 *Economics of Sport* Mark J. Eschenfelder,Ming Li,2007 Written for students with some exposure to economics concepts and analysis this

book defines the sport industry and reviews economic concepts before examining in detail such central issues as benefits and costs the theory of the firm profit maximisation as a major motivator and alternative motivators in non profit organisations

Law and Contemporary Problems ,1974 *Introduction to Sports Law in South Africa* R. Cloete,2005 **Law of Professional and Amateur Sports** Gary A. Uberstine,1997

Decoding **Sports Industry And Collective Bargaining**: Revealing the Captivating Potential of Verbal Expression

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