

## BEST PRACTICES

# Employee Recognition Program



**Recognize employees in real time for maximum impact**

Real time recognition shows you are consciously paying attention to efforts and acknowledging contributions.



**Run regular, fun campaigns to encourage participation**

Organizations should think of fun ways to incorporate the company's style and design in their recognition campaigns.



**Make recognition frequent**

Frequent recognition builds a strong culture of appreciation and increases the use of the platform.



**Tie recognition to specific behaviors**

Whether they are large or small, tying recognition to specific actions reinforces desirable behavior.

# Staff Training And Recognition Program Collection

**Tom Rush, Karen Bankston, Tom  
Lepinski**



## **Staff Training And Recognition Program Collection:**

*Staff Training and Recognition Program* Tom Rush, Karen Bankston, Tom Lepinski, 2002      [Minutes of the Meeting](#)  
Association of Research Libraries, 1991 V 52 includes the proceedings of the conference on the Farmington Plan 1959

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become prevalent for producing building design drawings. An ultimate goal of CADD systems is to automate analyses and communication of high level design information extracted from CADD drawings, a difficult task because of the lack of CADD standards. Using standard graphic symbols attached with symbolic information can help, but locating symbols in large libraries is difficult. AUGURS is a new interactive tool designed to assist CADD users in utilizing standard symbols. The task of recognizing symbols sketched by CADD users differs from traditional pattern recognition problems in several ways. Standard libraries have over 1000 symbols grouped into seven disciplines. The large symbol set makes training data difficult to obtain. Since AUGURS is embedded in the CADD system, it must be efficient and compact. Also, it needs to handle irregular distortion in symbols sketched by users. These difficulties are lessened by the special output format that requires AUGURS to perform only admissible recognition, classifying the input to a small set of plausible symbols. The symbol recognition program in AUGURS is a neural network similar to the Neocognitron but is more compact and efficient and having better recognition performance. The main thrust of the AUGURS approach is a novel network structure encoded with general knowledge, balancing the discriminant power and the noise tolerance of the network. To handle large symbol sets, another thrust of the AUGURS approach is to construct a network by first building an integrated network from the internal structures of smaller networks trained on sub tasks and then pruning unnecessary components from this integrated network. This research contains an extensive empirical study of numerous related work, varying conditions and parameters. The results demonstrate the superiority of the AUGURS approach over many alternatives, including Zipcode Nets, an unconstrained network, networks using such invariant features as Zernike moments, pseudo Zernike moments, normalized moments, and Fourier Mellin descriptors, the Integrated Neural Network, and the connectionist gluing approach. A practicality analysis shows that AUGURS can handle around 100 symbols, about the size of a discipline library. To enable AUGURS to handle even more symbols, future work is planned to augment it with domain specific knowledge and other improvements. *Food Management*, 1994

Consultants and Consulting Organizations Directory, 2002      **Manager's Guide to Motivating Employees 2/E** Anne Bruce, 2011-11-29. Motivating Employees shows managers how to keep their employees productive. By using teams and partnerships, employees keep each other motivated. The authors describe the best ways to do this. **Proceedings - College Industry Education Conference**, 1977      **American Journal of Hospital Pharmacy**, 1992      **Teamwork, Joint Labor-management Programs in America** Jerome M. Rosow, 1986      Management Arthur G. Bedeian, 1993

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