

Common Types of Workplace Discrimination

Law Office of John Dalton
EMPLOYMENT ATTORNEYS



GENDER DISCRIMINATION

Unequal pay, restricted career advancement, and sexual harassment. Protected by Title VII.



RACIAL DISCRIMINATION

Overlooked promotions, race-based harassment, or termination related to race. Protected by Title VII.



RELIGIOUS DISCRIMINATION

Unfair treatment based on religious beliefs, inadequate accommodation for religious practices. Protected by Title VII.



SEXUAL HARASSMENT

Unwanted advances, inappropriate comments, or hostile work environment. Protected by Title VII and California Civil Rights Department.



AGE DISCRIMINATION

Affects employees over 40, overlooked job opportunities, wrongful termination. Protected by the Age Discrimination Act of 1975.



DISABILITY DISCRIMINATION

Equal opportunity and reasonable accommodations. Protected by the ADA.

The Discrimination Process And Development

Otto Pfleiderer

The Discrimination Process And Development:

The Discrimination Process and Development Brian J. Fellows,2013-10-22 The Discrimination Process and Development Volume 5 covers the fields of behavioral theory and experimental child psychology This book aims to develop the theory of the discrimination process and relate this theory to certain features of the perceptual and cognitive development of the child Organized into 21 chapters this volume starts with a discussion of discrimination process whereby an organism responds to differences between stimuli This text then discusses the classical discrimination experiment whereby it employs two discriminative stimuli one of which is positive and the other negative Other chapters consider the developmental aspects of the discrimination process The final chapter deals with the hypothesis analysis of matching performances This book is intended to be suitable for psychology students who are looking for an area of research less restricted than conventional learning theory and more significant to pressing practical problems Child psychologists and experimentalists will also find this book useful

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