



THE SOCIAL WORKER AS MANAGER A PRACTICAL GUIDE TO SUCCESS

SEVENTH EDITION

Robert W. Weinbach Lynne M. Taylor

Social Worker As Manager A Practical Guide To Success

Robert W. Weinbach,Lynne M. Taylor

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The Handbook of Human Services Management Rino J. Patti, 2009 Focusing on an effectiveness driven approach to management in the human services Rino J. Patti's *The Handbook of Human Services Management* Second Edition explores the latest information on practice innovations theoretical perspectives and empirical research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality effective services to consumers Offering the most comprehensive coverage of human services management available today this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management 10 that are entirely new and 14 that have been extensively revised The Handbook is accompanied by an Instructor's Manual

Essential Business Skills for Social Work Managers Andrew J. Germak, 2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This

book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management

Enhancing Social Work Management Jane Aldgate,Janet Seden,Wendy Rose,2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers

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Robert W. Weinbach,1998 A reader friendly text for a one term course in management for either bachelor s degree or master s degree students Contains sections on management in perspective functions of management and preparing for management in the human services Useful for students who will never take another course in

Wisdom Learning Wendelin

Küpers,Olen Gunnlaugson,2016-12-01 In traditional business circles wisdom is viewed with a certain scepticism which is in part due to its historical associations with wisdom traditions and spiritual cultures However in business today wisdom is emerging not only as a viable but also a necessary organizational and management practice In particular practical wisdom is being updated and retranslated for today s issues and concerns in organizations In recent years leadership and organizational studies have initiated important changes in the way in which business as usual is conducted In response to the increasingly complex and uncertain conditions of our international business environment a growing community of scholar practitioners are pushing the boundaries of traditional organizational and leadership thinking and acting making inroads into processes and applications of practical wisdom and ways of wise leading and managing Given the unprecedented levels of challenges dynamics and uncertainties that today s organizations are exposed to there is a need for a more integrative and sustainable approach to managing Following the need for a reconsideration and revival of the meaning of wisdom the editors explore vitalizing possibilities for the learning of wise practices in organizing and leading This expansive range of domains where wisdom is currently being explored suggests a promising number of perspectives and possibilities for future inquiries and explorations into the nexus of wisdom and organization leadership management education and learning that benefits from cross disciplinary synergies This book will be of interest to those seeking to understand the growing significance of wisdom in relation to learning and teaching especially in business and management education

The Foundations of Social Work Practice

Mark A. Mattaini,Christine T. Lowery,Carol H. Meyer,1998 The Foundations of Social Work Practice covers the core content required for foundation practice courses in master s degree programs accredited by the Council on Social Work Education Practical and comprehensive and written at a more challenging level than most texts this book covers all the

essentials knowledge needed for practice skills for practice with systems of all sizes the ecosystems perspective and the use of research With detailed emphasis on today s best practices this book integrates concept and theory with skills building exercises It is an excellent text for preparing students for real world experience Book jacket **Journal of Education for Social Work** ,2007

Achieving Excellence in the Management of Human Service Organizations Peter M. Kettner,2002

This book attempts to create an integrated model for management and administrative practice in the management of human service organizations The book presents a theoretical foundation for human services management and identifies the major roles and responsibilities of the manager administrator To date management books have identified problems in organizational functioning and described how systems should work This book goes beyond description First it identifies themes that serve as guidelines to insure internal consistency within the organization Then it proposes what managers need to do to put their organizations back on track toward excellence The overall emphasis is on how to get employees to perform at their optimum levels to insure organizational efficiency effectiveness quality and productivity For people in Human Services Management and Social Work Administration Management *Management of Human Service Programs* Judith A. Lewis,2001 Covering the most important issues facing managers and administrators in human service agencies in the 21st Century this thoroughly updated and revised edition is the most current text on the market The authors provide an overview of the managerial and leadership functions that a successful manager or administrator in the human services needs to understand Practical in its approach the book introduces students to the theory and practice of managerial and leadership functions and provides important guidelines for working within agencies This text is useful for readers already in the workforce as managers and administrators as well as for students who will be entering human service agencies

Integrating Human Service Law and Practice Rosemary Kennedy,Jenny Richards,2004 This study addresses the legal rights obligations and responsibilities of human service workers and to a lesser extent some areas of substantive human service client related law **The Gerontologist as an Administrator** Jeffrey Anthone Giordano,Thomas A.

Rich,2001-03-30 For students and practitioners of gerontology this indispensable text examines all aspects of administering services to older adults Jeffrey A Giordano and Thomas A Rich both professors of gerontology with extensive experience in administration surveyed practicing administrators over a two year period The resulting integration of administrative theory and practice is evident throughout this book s 13 chapters which address everything from leadership styles and management techniques to ethical issues and community relations In addition the authors thoroughly examine the most widely encountered facets of the typical gerontologist administrator s career including communication organizational structure the role and function of human resources administration motivation and productivity supervisory responsibilities staff development financial management strategic planning program evaluation and organizational change Both undergraduate and graduate students of gerontology will benefit from using Giordano and Rich s book as a core text for administration

courses Professors of gerontology administration will be relieved at last to have found a work that emphasizes the unique requirements of administrating older adult programs The authors consider all three service sectors private public and not for profit in addressing those who are now in administration those who aspire to be administrators and those who will be surprised someday to be offered administrative responsibilities Assuming a basic knowledge of gerontology the text includes a learning experience following each chapter that allows readers to apply their knowledge of the field in a practical manner Other special features include information on such contemporary challenges as how to use volunteers effectively how to integrate ethics into programs for older adults how to involve staff in administrative activities how to make the most of public relations and fund raising opportunities and how to develop special projects *American Book Publishing Record* ,2002

Medical Surgical Nursing Care Karen M. Burke,Priscilla Le Mone Koeplin,Elaine Mohn-Brown,Linda Eby,2010-02-15

Advanced level ,1998 Changing Agency Policy Ann Rae,Wanda Nicholas-Wolosuk,2003 This text presents an action strategy model of social change that social workers can use to impact the policy process at the agency level to benefit clients Social workers must learn to advocate changes in policy at the agency level in order to benefit and empower consumers of social services The action strategy model will be useful for all social workers whether they are intervening at the agency level or at larger social systems such as regional or state levels Value issues ethical considerations and diversity permeate every aspect of policy making from formulation of the initial idea to implementation of a new policy This book discusses values and diversity inherent in the agency policy change process as well as how these relate to professional social work values

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