

# the disciplinary interview



ALAN FOWLER

# The Disciplinary Interview Management Shapers

**Jiyuan Zhang**

## **The Disciplinary Interview Management Shapers:**

**Motivating People** Iain Maitland,1998 A guide to motivating people including advice on becoming a better leader and co ordinating winning teams identifying setting and communicating achievable targets empowering others through simple job improvement techniques encouraging self development defining training needs and providing helpful assessment and ensuring pay and workplace conditions make a positive contribution to satisfaction and commitment

### **Making Meetings**

**Work** Patrick Forsyth,1998 One in a series of guides offering expert advice for managers this book describes techniques for maximising one s time both before and during meetings clarifying aims to improve the performance of everyone involved in the meeting process

**Effective Learning** Alan Mumford,1999 This management text on learning covers recognising the importance of achieved learning understanding the learning process the learning cycle and learning styles preferences taking the best advantage of learning opportunities creating and implementing a Personal Development Plan and

encouraging and managing a learning culture

*Conquer Your Stress* Cary L. Cooper,Stephen Palmer,2000 The authors of

this text assert that conquering work stress is actually no different from acquiring any other management skill it just needs understanding and practice

**Customer Care** Frances Bee,Roland Bee,1999 This guide to customer care includes the following topics focusing on your customers and the services you provide both internal and external identifying your real customer needs and how best to meet them finding out what customers actually think of your service or product improving communication with your customers face to face on the telephone or in writing and turning complaints into opportunities to impress

**The Disciplinary Interview** Alan Fowler,1998 The Disciplinary Interview will ensure you adopt the correct procedures conduct productive interviews and manage the outcome with confidence It offers step by step guidance on the whole process including understanding the legal implications investigating the facts presenting the management case probing the employee s case diffusing conflict through skilful listening and questioning distinguishing between conduct and competence weighing up the alternatives dismissing or dropping the case disciplining and improving performance through counselling and training

**Managing Redundancy** Alan Fowler,1999 The issue of redundancy presents a uniquely moral commercial and legal dilemma This practical management handbook originally a legal guide but broadened and updated is designed to help the practitioner decide exactly what is best for both the organization and the individual It covers the following issues avoiding redundancy including explanation of the alternatives understanding what redundancy is and how it relates to dismissal handling individual redundancies selecting employees for redundancy fairly legally and efficiently redundancy compensation and how to calculate it and caring for redundant employees

*Seminar* ,2000

### **International**

**Labour Documentation** International Labour Office. Central Library and Documentation Branch,2000

### **People**

**Management** ,2000

*Get More - and More Results - from Your People* Alan Fowler,1998 This text looks at building an

environment which promotes health and safety a sound corporate culture and the key values of quality equal opportunities

and customer care It offers detailed practical advice on getting the best performance from employees keeping the communication channels open setting up personnel systems and procedures for teleworking transfer of undertakings relocations and redundancy and coping with conflict    **Dictionary of Personnel and Human Resources Management** Roger Bennett,1992 This covers the main areas within human resources or personnel management with particular emphasis on the legalistic and institutional basis to the subject Dictionary entries are concise and fully cross referenced    *American Machinist ,1895    Abstracts ... Annual Meeting of the American Public Health Association and Related Organizations* American Public Health Association. Annual Meeting,1992    *Prentice-Hall American Labor Arbitration Awards* Prentice-Hall, Inc,1948    **Techniques of Organizational Change** Stephen R. Michael,William R. Newton,Esther Gelatt,1981 Monograph presenting a review of management techniques relating to organization development describes the contingency approach to management modification of organizational behaviour management by objectives management development management auditing budgeting importance of a control cycle etc Bibliographys and illustrations    **A Dictionary of the English Language, Explanatory, Etymological, and Synonymous, with a Copious Appendix** Noah Webster,William Adolphus Wheeler,1873    **American Labor Arbitration Awards** Prentice-Hall, inc,1948    *A Dictionary of the English Language, Explanatory, Pronouncing, Etymological, and Synonymous, with a Copious Appendix* Noah Webster,1872    American Labor Arbitration Awards ,1948

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