



# Social Work Business

**Oxford University Press**

## Social Work Business:

### **Handbook of Applied Teaching and Learning in Social Work Management Education** Maik Arnold,2023-01-01

This up to date reference work explores theories methods and practices of social work management education in higher education. It includes contributions from more than 30 scholars and researchers in the field of social work management education from more than 10 countries and 4 continents. The work is unique as it overcomes current barriers between the different sub disciplines of social work didactics and management education and takes into consideration the development of a discipline specific Scholarship of Teaching and Learning SoTL. The integrated and transdisciplinary approach to social work management education presented in this edited volume is of paramount importance to international scholars teachers practitioners students and all other audiences interested in the field of education. The work provides an overview of the theoretical principles on how social work management can be taught and learned and analyzes curricula pedagogical approaches actors and socio economic and institutional contexts of social work management at higher education institutions.

*The McDonaldization of Social Work* Dr Donna Dustin,2012-12-28 Based upon George Ritzer's McDonaldization of Society thesis and incorporating aspects of social theory this book examines the introduction of care management to social work practice. Donna Dustin analyzes care management as an example of the managerial application of efficiency calculability predictability and control to social work practice. These principles put to good use in organizations that produce tangible outputs at a profit are being increasingly applied in non profit public sector organizations where the outcomes require intangibles such as professional relationships. The author examines whether the McDonaldization process heightens dilemmas such as cost versus rights for professionals working in the social services. Using social theory to frame her research with care managers and their managers in the UK the author examines the day to day implications of care management for social work practice and questions whether the construction of service users as customers contributes to empowering practice. The book's in depth analysis of the policy background implementation and practice of care management will resonate with social workers in other national contexts such as the US where the care management model has been introduced.

[Management and Administration in Social Work: Oxford Bibliographies Online Research Guide](#) Oxford University Press,2010-05-01 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to online archives electronic data sets and blogs. Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related. A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic. In social work as in other disciplines researchers at all

levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford Bibliographies Online Social Work a dynamic continuously updated online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work Oxford Bibliographies Online covers most subject disciplines within the social science and humanities for more information visit [www.aboutob.com](http://www.aboutob.com)

### **Essential Business**

**Skills for Social Work Managers** Andrew J. Germak,2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management

*Modernising social work* John Harris,Vicky White,2009-03-31 New Labour's modernisation agenda has produced an avalanche of change that has posed formidable challenges for everyone involved in social work whether as service users practitioners or managers Modernising Social Work provides a radical appraisal of the far reaching changes in their theoretical historical and policy contexts The book is organised into three sections that consider the inter relationship of modernisation and managerialism modernisation's impact on service users and the ways in which social workers and front line managers seek to exercise professional discretion for the benefit of service users within a workplace culture of intensified scrutiny and control Analysis of a range of key developments in all three areas reveals the modernisation agenda as complex and contested The book's three sections cover the main issues of the modernisation agenda making it ideal for teaching Locating the issues in their theoretical historical and policy contexts meets the needs of student readers and experienced social workers will appreciate the emphasis on empirical research as well as practice experience

### **The Social Work Business**

**The Social Work Business** John Harris,2002-11-01 Social work has become a business The traditional distinction drawn between social work as a non commercial activity in the public and voluntary sectors of the welfare state and private commercial activities driven by the market's profit motive has largely disappeared In The Social Work Business John Harris addresses the introduction and consolidation of business thinking and ways of operating in social work and considers the consequences for service users carers voluntary organisations and social workers The book traces the development of the social work business from its establishment under Thatcherism to its modernisation under New Labour It looks in detail at the use of capitalist

sector methods the heightened use of surveillance the increase in managerial control changes in work practices and how this is being reflected in social work education The Social Work Business provides a radical reappraisal of the far reaching changes the profession has undergone The sources of uneasiness experienced by many social workers faced with a transformation in the organisational culture in which they work are thrown into sharp relief and opened up for debate

Values and Ethics in Social Work Practice Lester Parrott,2010-04-12 It is vital that social workers have a deep and critical understanding of the social work value base and are able to analyse and apply values and ethics to their everyday practice This fully revised edition of one of our best selling titles identifies current issues in social work and then applies an ethical dimension These issues are then investigated further within an anti discriminatory framework and against the background of the code of practice for social care workers and employers Traditional value perspectives are clearly explained and current developments in virtue theory and the ethics of care for social work are also introduced

Social Work and Social Exclusion

Michael Sheppard,2021-08-29 Social exclusion is a subject of major importance in contemporary social work and has been a core feature of social policy developments in the UK and Europe in the past decade Michael Sheppard argues that the issue of social exclusion lies at the very heart of social work and he examines the implications of this position for both theory and practice He goes on to examine a range of key topics in social work including Social work values and knowledge Empowerment Need The exercise of authority Authority and Choice Evidence based practice Reflection and reflective learning Judgement and decision making Social work and art Social work as science He discusses how each of these topics reflect an underlying concern with social exclusion making it clear that even though the term social exclusion is of recent origin it provides a framework for understanding the enduring themes of social work The book offers an original contribution to the understanding and practice of social work and includes a reappraisal of some fundamental aspects of the profession and its practice In its focus on issues of wide concern it will be essential reading for practitioners and students in social work It will also be of interest within social policy generally offering an example of the way in which social exclusion becomes an issue of professional concern in welfare and the form this takes in practice

Organisations and Management in Social Work

Mark Hughes,Michael Wearing,2012-11-12 The second edition of Organisations and Management in Social Work examines the complex organisational settings in which social workers practice and identifies opportunities for taking action for positive change A robust critique of organisational practices is encouraged throughout the book with an emphasis on active participation in the everyday life of organisations The new edition covers Leadership and supervision Inter agency and inter disciplinary working Ethical practice and decision making Communication and the emotional life of organisations Each chapter includes updated practice examples and reflective questions so readers can apply the knowledge learned to real life practice It will be essential reading for undergraduate and postgraduate students of social work The book will also be a valuable text for front line practitioners and managers wishing to understand the organisational context of social work

*The Social Worker as Manager* Robert W. Weinbach,2008 The fifth edition of The Social Worker as Manager combines presentation of management theory and practical advice It is designed to help social workers to successfully perform the tasks of management at any level This text was written for both students and those practitioners who find themselves with increased management responsibilities It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical applications Management in the Social Services-the Team Leader's Task M. Rolf Olsen,1974

**Proceedings of the National Conference of Social Work at the ... Annual Session Held in ... ,1920** **Social Work Practice with a Difference** Alice A. Lieberman,Cheryl B. Lester,2004 This unique anthology combines stories and essays by leading writers in the English speaking world and some of our finest scholars with illuminative social work practice cases Students learn from these rich sources about how to practice social work with knowledge of the histories cultures and world views of diverse others Edited by two scholars one with a social work background and the other with an English and American studies one Social Work Practice With a Difference creatively grounds the knowledge values and skills of social work in a broad literary tradition **Library & Information Science Abstracts** ,2005

**Radical Social Work** Roy Victor Bailey,Roy Bailey,Mike Brake,1975 Recession unemployment poverty urban decay delinquency vandalism alienation and inadequacy are everywhere evident in the advanced industrial countries The role of welfare agencies in ameliorating the less pleasant symptoms of western society is widely recognized as crucial to its preservation Social workers the frontline agents of the welfare state may well find that paradoxically the justification of their profession lies in the maintenance of a social and economic system that is the cause of the ills they are employed to confront and to which their everyday experience renders them fundamentally opposed These essays are radical because they explore ways in which social ills may be cured rather than concealed They challenge the relevance and long term effectiveness of received ideas in social work and social work education many of which remain rooted in the rapacious benevolence of Victorian philanthropy The authors attempt to formulate codes and practices that may provide more realistic solutions to the problems of the socially unfit At the same time they consider the questions that all social workers whether students or professionals radical or neutral must at some stage ask themselves How far can the needs of the single member be subsumed in the interests of his community How far can the requirements of political organization and conscientization of the oppressed override the immediate need to salve the distress of one family or individual How far can the means be sacrificed to the end *Social Work Education* Hong-Chan Li,1978 The first supplement to the author s Social work education a bibliography Scarecrow 1978 The new volume contains about 2 800 references arranged by subject indexed by author No annotations Annotation copyright Book News Inc Portland Or *In Business ,2003* **Nomadic Tribes and Social Work in India** Babasaheb Sadashiv Ghatage,2006 With special reference to Maharashtra State **Home, School,**

**and Community** ,1924 Journal of motives in education and public welfare  
**Work** Philip Klein,American Association of Social Workers,1927

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