

# LABOUR LAW NOTES

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## CHAPTER 1: OVERVIEW

### **GENERAL:**

Labour law consists of **two** main components:

1. Individual labour law
2. Collective labour law

### **INDIVIDUAL LABOUR LAW:**

- Includes topics such as the formation of the employment relationship, the content of the relationship, and the termination of the relationship.
- The assumption here is that the employment relationship exists between two single entities i.e. between a single employer and a single employee

### **COLLECTIVE LABOUR LAW:**

- Focuses on relationships on a collective level, in other words a number of people are acting together (collectively) to influence this relationship
- Collective labour law looks at groups, for example collective entities such as trade unions and employer's organisations

### **THE MOST IMPORTANT LEGISLATION REGARDING LABOUR LAW IS:**

- Labour Relations Act 1995 (LRA)
- Basic Conditions of Employment Act 1997 (BCEA)
- Employment Equity Act 1998 (EEA)
- Skills Development Act 1998 (SDA)
- Occupational Health and Safety Act 1993 (OHSAct)
- Mine Health and Safety Act 1996 (MHSA)

# Summary Of American Law

**Stephen M. Feldman**

## **Summary Of American Law:**

The American Legal Profession Christopher P. Banks,2023-11-10 This book is a tight and fresh analysis of the American legal profession and its significance to society and its citizens The book s primary objective is to expose and correct the principal misconceptions myths surrounding prelaw study law school admission law school and the American legal profession itself These issues are vitally important to prelaw advisors and instructors in light of the difficult problems caused by the Great Recessions of 2008 and 2020 2021 and the disruptions caused by the COVID 19 pandemic Aimed equally at prelaw advisors and potential law students this book can be used as a supplement in the interdisciplinary undergraduate law related instructional market including courses that cater to majors minors in political science and criminal justice in particular It can also be used in career counselling internships and the extensive paralegal program market New to the Second Edition

Expanded coverage to include paralegal and legal assistant training New material on women and minority law students who are transforming law schools and the profession Explores challenges to the legal profession posed by economic recession COVID 19 high tuition rates exploding student loan debt internet technological advances and global competitive pressures including legal outsourcing and DIY legal services Updated data and tables along with all underlying research

The Fictions of Latin American Law and their Strategic Uses Jorge L. Esquirol,2019-11-21 Challenges the distorted hegemonic accounts of Latin American law and reveals their geopolitical and economic consequences in the world today

**Essays in**

**the History of Early American Law** David H. Flaherty,2014-01-01 This collection of outstanding essays in the history of early American law is designed to meet the demand for a basic introduction to the literature of colonial and early United

States law Eighteen essays from historical and legal journals by outstanding authorities explore the major themes in American legal history from colonial beginnings to the early nineteenth century Originally published in 1969 A UNC Press Enduring Edition UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print These editions are published unaltered from the original and are presented in affordable paperback formats bringing readers both historical and cultural value

American Comparative Law David Scott Clark,2022 Historical Comparative Law and Comparative Legal History Legal history and comparative law overlap in important respects This is more apparent with the use of some methods for comparison such as legal transplant

natural law or nation building M N S Sellers nicely portrayed the relationship The past is a foreign country its people strangers and its laws obscure No one can really understand her or his own legal system without leaving it first and looking back from the outside The comparative study of law makes one s own legal system more comprehensible by revealing its idiosyncrasies Legal history is comparative law without travel Legal historians perhaps especially in the United States have been skeptical about the possibility of a fruitful comparative legal history preferring in general to investigate the distinctiveness of their national experience Comparatists however content with revealing or promoting similarities or

differences between legal systems by their nature strive toward comparison Some American historians especially since World War II see the value in this **American Legal Thought from Premodernism to Postmodernism** Stephen M. Feldman,2000-01-20 The intellectual development of American legal thought has progressed remarkably quickly from the nation's founding through today Stephen Feldman traces this development through the lens of broader intellectual movements and in this work applies the concepts of premodernism modernism and postmodernism to legal thought using examples or significant cases from Supreme Court history Comprehensive and accessible this single volume provides an overview of the evolution of American legal thought up to the present *Summary of American Law* George Luther Clark,1949 **American Law Reports**,1969 **Report to the Congress from the Presidential Commission on Catastrophic Nuclear Accidents** United States. Presidential Commission on Catastrophic Nuclear Accidents,1990

**Summary of American Law** R. Kimbrough,1981-12 Written especially for students this one volume summary of American law states as clearly and concisely as possible the principles on which the law is based Annual Report,1896 Report Kansas State Library,1896 *American Law Reports Annotated, Second Series*,1958 *American Law* James De Witt Andrews,1900 **The American Law Register and Review**,1896 **Report of the ... Conference** International Law Association,International Law Association. Conference,1880 The association's Report of the executive council 1913 15 includes papers prepared for a proposed 1914 conference at the Hague Report of the Librarian of the State Library State Library of Massachusetts,1891 A Summary of the Law of Public Corporations Howard Strickland Abbott,1908 **Report of the Attorney General of the State of Michigan for the Year Ending** Michigan. Attorney General's Office,Michigan. Department of Attorney General,1893 **Annual Report of the Trustees of the Public Library and the Report of the Librarian for the Year Ending** ... Brockton (Mass.). Public Library,1893 *Biennial Report*... University of Minnesota. Board of regents,1881

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