

# Medical Staff Leaders Practical Guide

Richard E. Thompson

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# The Medical Staff Leaders Practical Guide

**William K. Cors**



## **The Medical Staff Leaders Practical Guide:**

**The Medical Staff Leader's Practical Guide** William K. Cors, 2019      *Medical Staff Leaders Practical Guide* Richard E. Thompson, 1995-11      **Medical Staff Leaders Practical Guide** Richard E. Thompson, 1992      **The Medical Staff Leaders' Practical Guide** William K. Cors, Mary J. Hoppa, MD, MBA, Mary J. Hoppa, Richard A. Sheff, 2007

You are a great clinician. But do you have the tools to become a great leader? Physicians who accept or are assigned leadership positions are too often left on their own to develop leadership skills and educate themselves on their responsibilities as medical staff leaders. These physicians may be great clinicians and enthusiastic about taking a leadership position, but neither of these characteristics automatically makes a great leader. Get practical answers for physicians in leadership. *The Medical Staff Leaders Practical Guide*, Sixth Edition, provides direction for physician leaders in hospitals, those who remain primarily clinicians but who also accept positions of leadership in the hospital or medical staff organization. It gives an overview of physician leaders' roles and responsibilities in credentialing, privileging, bylaws development, performance improvement, physician management, and board/physician relations. Completely revamped and updated, this essential resource for medical staff leaders includes tools and information needed to fulfill leadership responsibilities for all medical staff leaders, including directors of medical staff offices, vice presidents of medical affairs, medical staff presidents, credentials committee chairs and members, and committee and department chairs. Expanded analysis and strategies for overcoming current medical staff leadership challenges, including merger issues, medical staff development plans, physician practice evaluations, assessing and improving clinical competence, and more. Guidance and how-to advice on creating a positive medical staff culture, minimizing distrust or conflict, and improving policies. Tips and insights from experienced medical staff leaders currently working in hospitals. How do you keep up with evolving roles? As relationships continue to evolve between hospitals and medical staff, it is especially important for physician leaders to be well educated about credentialing, privileging, conflicts of interest, medical staff organization, the roles of various physician leaders and committees, performance improvement, and more. This practical guide includes in-depth reviews of the top five medical staff leadership responsibilities: Medical staff structure and governance, Credentialing and privileging, Peer review and performance improvement, Hospital medical staff collaboration, Medical staff culture. Rise to the challenge of leadership. Written by experienced medical staff leaders currently working in hospitals, *The Medical Staff Leaders Practical Guide*, Sixth Edition, gives physicians the tools they need to meet the challenges of a leadership role. The tools and advice in this guide will help you overcome physician apathy, poor meeting attendance, lack of volunteers for leadership positions, and turf battles. Improve peer review, evaluation of physician competency, and physician/hospital relations. Deal with disruptive and impaired physicians, conflicts of interest, exclusive contract problems, accreditation challenges, and emergency department coverage challenges. Create a positive working environment. Gain a better understanding of the credentialing and privileging process. Take a look at the table of contents. Introduction. Today's Effective

Medical Staff Section I Medical Staff Structure and Governance Physician apathy Poor meeting attendance Poor medical staff communication Unprepared leaders Lack of volunteers for leadership positions Conflict over member rights and responsibilities Section II Credentialing and Privileging Cumbersome and lengthy process Turf battles New technology privileges AHP credentialing and supervision Information and decision errors Lack of reappointment data Unnecessary lengthy or costly fair hearings Lack of criteria for privileges Section III Peer Review and Performance Improvement Ineffective peer review Disruptive conduct Impaired physicians Assessing and improving clinical competence Excessive utilization Medical records completion Inappropriate physician practice evaluation Section IV Hospital Medical Staff Collaboration Strained physician hospital relations EMTALA and ED coverage Hospital physician competition Economic credentialing Strained physician nurse relationships Costs exceeding reimbursement Medical errors and patient safety Ineffective medical staff influence with board and administration Liability risk Conflicts of interest Exclusive contract problems Corporate compliance challenges Accreditation challenges Merger challenges Lack of effective medical staff development plan Who will benefit from this book Directors of medical staff offices vice presidents of medical affairs medical staff presidents credentials committee chairs and members committee and department chairs

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The Medical Staff Leader's Survival Guide William K. Cors, 2014-06-27 The Medical Staff Leader's Survival Guide William K Cors MD MMM FACPE An affordable time sensitive solution to medical staff leadership training Physicians who accept or are assigned leadership positions are often left on their own to develop leadership skills and educate themselves about their responsibilities as medical staff leaders Just because a physician is a great clinician does not mean he or she is a great leader The challenges of being a successful medical staff leader are twofold You must be well versed in your role and responsibilities i e peer review credentialing medical staff bylaws and you must inspire other medical staff members to follow the rules while continuing to deliver excellent patient care A well trained medical staff leader is vital to the culture of a hospital's medical staff and can save a hospital from the expense of lawsuits affiliated with negligent credentialing peer review This book aims to teach physicians how to become great medical staff leaders and how to motivate other medical staff members on topics such as AHP credentialing and supervision Reappointment challenges Physician hospital competition Liability risks Medical staff disharmony and distrust Table of Contents Chapter 1 Where to Begin Principles of Governance Chapter 2 Meetings The Cost of Holding a Meeting Chapter 3 Meetings How to Run an Effective Meeting Chapter 4 Overcoming Physician Apathy Chapter 5 Job Descriptions Medical Staff Leaders Chapter 6 The VPMA CMO Where This Fits Chapter 7 Credentialing and Privileging Requirements Guidelines and Tips Chapter 8 New Technology Privileges Chapter 9 Privileging Disputes and How to Resolve Them Chapter 10 Advanced Practice Professionals Chapter 11 Low Volume No Volume Practitioners Chapter 12 The Aging Physician Chapter 13 Proctoring FPPE Chapter 14 Peer Review OPPE Some Best Practices Chapter 15 Dealing with the

Physician with Problems Chapter 16 Corrective Action The Good the Bad and the Ugly Chapter 17 Physicians and Hospital Administration They re Just Different Chapter 18 EMTALA and Emergency Department Coverage Chapter 19 Conflicts of Interest Chapter 20 Economic Credentialing Chapter 21 Physician Nursing Relationships Chapter 22 Health Care Finance A Primer Chapter 23 Medical Errors Disclosure Chapter 24 Employed Practitioners Chapter 25 Contracted Practitioners Chapter 26 Confidentiality Chapter 27 Accreditation and Regulation Chapter 28 Bylaws and Related Documents Chapter 29 Medical Staff Governance Myths and Misconceptions Chapter 30 Personal Characteristics of Great Leaders Who will benefit from this book Directors of medical staff offices vice presidents of medical affairs medical staff presidents credentials committee chairs and members committee and department chairs     Cattle: their varieties and management in health and disease [by G. Armatage]. George Armatage,1882     *The Management of Servants* Member of the aristocracy,1890     The horse: its varieties and management in health and disease [by G. Armatage]. George Armatage,1873     *The Essentials of Bandaging: including the management of fractures and dislocations, with directions for using other surgical apparatus. Illustrated, etc* Matthew Berkeley HILL,1876     The Horseowner and Stableman's Companion George Armatage,1890  
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