

MODÈLE D'AUTO-ÉVALUATION DES COMPÉTENCES DU PERSONNEL

NOM:

SERVICE/UNITÉ:

POSTE/RÔLE:

Ce formulaire est conçu pour vous aider à évaluer vos compétences afin de déterminer les domaines dans lesquels vous pourriez avoir besoin d'une formation supplémentaire et les domaines dans lesquels vous pourriez servir de ressource à vos collègues.

Veuillez évaluer votre niveau de compétence dans chacun des domaines suivants :

DOMAINES D'AUTO-ÉVALUATION	Tout à fait d'accord	Plutôt pas d'accord	Pas d'accord	NOTES
Connaissances spécifiques à l'emploi Je possède et j'applique l'expertise, l'expérience et le bagage nécessaire pour obtenir des résultats solides.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Je travaille de manière efficace et efficiente.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Compétences spécifiques à l'emploi Je démontre que j'ai les aptitudes et les compétences nécessaires pour accomplir mes responsabilités professionnelles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

COMPÉTENCES

Adaptabilité Je suis flexible et réceptif aux nouvelles idées et approches.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
En réponse aux exigences fluctuantes de mon travail, je m'adapte facilement aux plans, aux objectifs et aux priorités.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Collaboration Je cultive des relations positives. Je suis prêt à apprendre des autres.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communication J'exprime mes idées clairement et respectueusement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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Perfectionnelent

French Polynesia

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Styles de formateurs Dominique Chalvin,2003 L valuation de fin de stage quel stress Chers formateurs c est en pensant ce moment l que j ai crit ce livre pour vous donner les moyens d avoir d excellentes feuilles d valuation Comme il n y a pas de progr s possible sans remise en cause personnelle je vous convie faire le tour des comp tences habituelles des formateurs qui r ussissent et les comparer courageusement aux v tres Mais vous avez chacun votre mani re que j ai tent de d crier en 10 styles C est en croisant les 18 comp tences de base du formateur et les 10 styles d animation l aide de 180 exemples que vous construirez votre bilan Vous trouverez aussi de quoi gagner en confort psychologique et en efficacit de nombreux comportements nouveaux exp rimentez en fonction de votre temp rament de vos go ts des sujets trait s et du contexte un outil pour rep rer rapidement la personnalit de vos stagiaires 10 portraits et d velopper leur gard des attitudes astucieuses des moyens 50 exemples pour adapter votre style aux styles de vos stagiaires J ai voulu aussi que ce livre soit un album de dessins humoristiques Car le dessin envoie un message global d une grande efficacit l id e centrale est imm diatement saisie et mieux m moris e J esp re que ce livre va vous aider mieux vous conna tre pour mieux r ussir vos stages c est dire pour mieux aider les stagiaires r ussir leurs objectifs

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Dveloppement Industriel ,1982 **Le Perfectionnement Professionel Et Les Technologies D'apprentissage, Besoins,**

Probl mes, Tendances Et Activit s Roberts & Associates,Canada. Human Resources Partnerships Directorate,1999 The

objectives of this project are to determine the professional development needs of information technology planners and practitioners through a secondary analysis of the literature analyze the issues and trends in current professional development practices for educators and trainers in the area of information technologies and identify various criteria and assessment tools used to determine best practices conduct a national survey to identify professional development activities for planners practitioners and policy makers and incorporate them into a database This report describes the objectives methods and results of the project It analyzes the results and offers recommendations

CIADFOR informations ,1984

Les besoins de formation p dagogique des enseignants du sup rieur d'Afrique francophone Flore Gangbo,1996

Connexions; psychosociologie, sciences humanines ,2005 **EUDISED European Educational Research Yearbook**

1998/99 ,2000 **Eudised R & D Bulletin** Documentation Centre for Education in Europe,1991 Contains research project

reports arranged by subject with descriptors from the EUDISED Multilingual Thesaurus

Rapport du Pr sident du

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programmes d outils de pratiques exemplaires d applications d initiatives et de projets pilotes ax s sur les comp tences

essentielles de partout au pays Il illustre la multitude d usages qu en font une myriade de groupes d utilisateurs de m me que

leur utilit dans la vie quotidienne et au travail Diff rentes sections illustrent les comp tences essentielles l uvre pour les employeurs les enseignants les gouvernements les professionnels des ressources humaines et de l orientation les conseils sectoriels les tudiants les chercheurs d emploi et les travailleurs *World Guide to Libraries* Helga Lengenfelder,1987

Revue française de pédagogie ,1979 *Canadian Periodical Index* ,1965 *Congreso de Educación: El profesor* ,1988

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