Tacit Knowledge in Organizations

Anne Heinrichs, Saskia Bercht & Silvia Grimmsmann

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Mian M. Ajmal

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   Tacit Knowledge in Organizations Philippe Baumard,1999-07-28 Philippe Baumard has observed that strategic success seems to lie more in top managers ability to use tacit knowledge than in their gaining or updating explicit knowledge William H Starbuck New York University This important new book effectively illustrates how in conditions of ambiguity managers over manage i e rely too much on explicit plans and interpretations Here Philippe Baumard develops an alternative analysis and with it a new approach to management Frank Blackler Lancaster University This landmark book delves below the surface of organizations in order to understand the complex processes of top managers decision making Philippe   *The Philosophy of Tacit Knowledge* Jon-Arild Johannessen,2022-05-03 Knowledge management expert Jon Arild Johannessen presents a comprehensive exploration of tacit knowledge based on the research problem How can tacit knowledge be used to improve organizational performance in practice   *Tacit Knowledge in Organizational Learning* Busch, Peter,2008-01-31 Understanding the complexity of tactic knowledge has become increasingly important to the enhancement of organizational flow Tacit Knowledge in Organizational Learning aims to advocate the need for human factor consideration from a tactic knowledge capital point of view Tacit Knowledge in Organizational Learning offers academians and practitioners an illustration of the importance of tacit knowledge to an organization presenting a means to measure and track tacit knowledge in individuals and recommendations on firm attributes and their ideal utilization of the tacit knowledge resource   **The Inquiring Organization** Catherine Kikoski,John Kikoski,2004-07-30 This book provides the context and tools to create knowledge via a proven process of inquiry questions and conversation It introduces the theoretical background to explain why as well as the practical hands on skills and processes to demonstrate how to surface tacit knowledge that which we know but which we have not yet made explicit in conversation e g background education and experience and create new knowledge in collaboration with colleagues In the information economy knowledge is an asset and a currency The creation of new knowledge therefore enhances an organization s position in the marketplace How do we create new knowledge We don t do it by learning what is already known The learning organization is already pass Instead we do it by inquirinq which is a method of bringing tacit knowledge to the forefront of awareneness The inquiring organization surfaces tacit knowledge which is what its employees bring to the table their background education experience character and judgment and transforms that knowledge into new explicit knowledge that can be transferred from one employee to another through conversation That is true knowledge creation and this book provides the tools skills techniques and processes for executives and professionals in any field to accomplish this task in today s fluid environment   Handbook of Research on Tacit Knowledge Management for Organizational Success Dhouha Jaziri-Bouagina,George Leal Jamil,2017 Continuous improvements in businesses practices have created enhanced opportunities for growth and development This not only leads to higher success in day to day profitability but it increases the overall probability of success for organizations The Handbook

of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field Featuring extensive coverage on relevant areas such as informal learning quality management and knowledge acquisition this publication is an ideal resource for practitioners marketers human resource managers professors researchers and students seeking academic material on knowledge management techniques **The Cultures of Knowledge Organizations** Wioleta Kucharska,Denise Bedford,2023-08-28 The Cultures of Knowledge Organizations defines culture and the role it plays in supporting or impeding strategies The book provides readers with an in depth understanding of culture within knowledge organizations This book develops a new and more robust definition and characterization of knowledge cultures than currently exist **Managing Knowledge in Project-based Organizations** Mian M. Ajmal,2009 Tiet myksen hallinta projektiorganisaatiossa kulttuurin k kulma *Knowledge Management* Tapan K Panda,2008 The idea of managing and transforming tacit to explicit knowledge is getting more and more attention in public systems domain It has been quite sometime that authors researchers and managers have come to realize that employees processes and systems of decision making in the organizations are a great reservoir of tacit knowledge It is an important challenge to build and manage systems that can capture store retrieve and build new knowledge base for effective decision making and yet have a human interface This book is an eye opener for people having interest in knowledge management and knowledge management systems in modern organizations This book covers ideas models conceptual papers and case studies covering the whole globe through the lenses of authors of different continents For good governance and effective management of public systems the authors have developed knowledge management processes models and systems that can have universal appeal and applicability The book has sixteen well researched thought provoking papers and case studies from India Europe Brazil and USA The judicious mix of conceptual papers and case studies will help the students managers to understand and internalize the process and stages of knowledge management from different countries It will also make them visualize the practice of knowledge management across the diverse organizations and countries Knowledge Management Methodology United Nations. Economic and Social Commission for Western Asia,2003 **The Knowing Organization** Chun Wei Choo,2006 Links the areas of organizational behaviour and information management This book brings together research in organizational theory and information science in a general framework for understanding how organizations behave as information seeking information creating and information using communities *Knowledge Management in Education* Edward Sallis,Gary Jones,2013-01-11 Knowledge Management KM is the technique of using the information and knowledge that is supplied to generated by and inherent in any organization or institution to improve its performance This volume demonstrates how KM can be used in education to improve learning **Knowledge Orientation in Organizations** Edward Truch,2004 Knowledge is becoming widely recognised as the most important asset of most organisations in the current transition of developed countries towards

knowledge based economies Intangible assets sometimes defined as intellectual capital account for increasing proportions of the market valuations of knowledge based enterprises Knowledge Orientation in Organisations provides additional evidence that knowledge management systems can be an important contributory factor to overall organisational performance and that strategic alignment does make a difference   Knowledge Management in Organizations Donald Hislop,Rachelle Bosua,Remko Helms,2018 The most comprehensive and critical textbook on knowledge management in an accessible concise format   **Enabling Knowledge Creation: How to Unlock the Mystery of Tacit Knowledge and Release the Power of Innovation** Georg von Krogh,Kazuo Ichijo,Ikujiro Nonaka,2000-04-05 When The Knowledge Creating Company OUP nearly 40 000 copies sold appeared it was hailed as a landmark work in the field of knowledge management Now Enabling Knowledge Creation ventures even further into this all important territory showing how firms can generate and nurture ideas by using the concepts introduced in the first book Weaving together lessons from such international leaders as Siemens Unilever Skandia and Sony along with their own first hand consulting experiences the authors introduce knowledge enabling the overall set of organizational activities that promote knowledge creation and demonstrate its power to transform an organization s knowledge into value creating actions They describe the five key knowledge enablers and outline what it takes to instill a knowledge vision manage conversations mobilize knowledge activists create the right context for knowledge creation and globalize local knowledge The authors stress that knowledge creation must be more than the exclusive purview of one individual or designated knowledge officer Indeed it demands new roles and responsibilities for everyone in the organization from the elite in the executive suite to the frontline workers on the shop floor Whether an activist a caring expert or a corporate epistemologist who focuses on the theory of knowledge itself everyone in an organization has a vital role to play in making care an integral part of the everyday experience in supporting nurturing and encouraging microcommunities of innovation and fun and in creating a shared space where knowledge is created exchanged and used for sustained competitive advantage This much anticipated sequel puts practical tools into the hands of managers and executives who are struggling to unleash the power of knowledge in their organization   Reengineering Michael A. Mische,1997-10-24 On the cutting edge of information technology Reengineering Systems Integration Success skillfully guides today s organization through reengineering and beyond to gain the competitive advantage and extraordinary results that can only be realized with systems integration Make your organization a high performance company that leverages and integrates IT to outdistance the competition Reengineering s team of authors are seasoned pros as well as well known thought leaders and opinion makers   **Library & Information Science Abstracts** ,2008   Knowledge Management Murray E. Jennex,2008 This is the defining reference source for all theories concepts and methodologies within the KM discipline It includes chapters on Implementing KM in Organizations KM Systems Acceptance KM Communication Knowledge Representation Knowledge Sharing KM Success Models Knowledge Ontology and Operational KM and provides libraries with the defining

reference to the field Provided by publisher *Managing Knowledge in Organizations* W. David Holford,2020-04-28 This book explores organizational knowledge and how it can be pragmatically exploited within many of today s socio technical economic contexts It provides both conceptual and empirical findings across different organizational contexts addressing areas which have either been under developed such as power in relationship to knowledge or require further examination such as the role a more holistic action oriented view can contribute towards identifying and retaining expert knowledge within an organization especially within digital environments Further it looks at how different perceptions mental models beliefs and emotions or lack of as well as differing actions and behaviors affect our abilities to detect hidden risks This book will guide researchers in rendering the relationship between the managing of knowledge and the presence of risk more visible *Knowledge Management* ,2008-01-01 This is the defining reference source for all theories concepts and methodologies within the KM discipline It includes chapters on Implementing KM in Organizations KM Systems Acceptance KM Communication Knowledge Representation Knowledge Sharing KM Success Models Knowledge Ontology and Operational KM and provides libraries with the defining reference to the field Provided by publisher The Virtual Learning Organization Gordon Prestoungrange,Eric Sandelands,Richard Teare,2000 This is an account of the virtual learning organization and the work being done globally to set up large scale training resources for industry on the Internet Topics include workplace learning developments and mechanisms for lifelong learning

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