

The Human Group

George C. Homans

With new

introductions

by

A. Paul Hare

and

Richard Brian Polley



The Human Group Classics In Organization And Management Series

Tao Wei



The Human Group Classics In Organization And Management Series:

Motives and Goals in Groups , The qualities and effectiveness of working groups are determined by the goals of the group and the motives of its members In *Motives and Goals In Groups* Alvin Zander studies the effects of group goals and the reasons why particular group goals are chosen He examines the origins of such goals determines their value in terms of the work of the group and analyzes how goals are affected by members aspirations to achieve success Zander assumes the idea that the motives of members are not merely dispositions to obtain personal satisfaction but are also inclinations to achieve group success Earlier studies defined and clarified concepts about group achievement They report on work in the laboratory using high school students as subjects In later investigations these concepts were tested in groups outside the laboratory classrooms executive boards industrial crews and business departments In the new introduction Zander brings his book up to date by analyzing members motives and groups goals from 1971 to the present day He examines how current findings amplify results reported in the original book Among the topics covered are measurability of a group s objective the degree of members confidence in attaining the group s goal the importance of a group s purpose external pressures on a group s aspirations and the reaction of members to their group s performance *Motives and Goals in Groups* brings together earlier research for the first careful scientific study of goals In groups It is of continuing importance to psychologists educators social workers executives therapists and all others who work either in or with groups

Organizational Development In The Public Sector David Carnevale,2018-04-24 This book defines organizational development OD and discusses the philosophy of OD in terms of its assumptions and values It addresses the issue of change in organizations and deals with groups and group processes since they are the forerunners of teams in organizations

Resources in Education ,1994-11
Office Management Series ,1929 *Office Management Series* American Management Association,1930 *General Management Series* ,1929 **Educational Films and Videotapes** ,1986 Subject Index of Modern Books Acquired British Library,1971 *New York School Journal* ,1900 *Training Films and Filmstrips* California State Personnel Board. Training Division,1969 *Assessment and Selection in Organizations, International Handbook of Selection and Assessment* Neil Anderson,Peter Herriot,1997-07-07 This is a book for human resource professionals academics researchers and independent consultants who are engaged in assessing other people at work It places assessment in its political economic social and organizational context and provides a critical guide to emergent issues in both research and practice The contributors to the book originate from countries in Europe North America and Asia and provide a vital perspective for the rapid international developments in selection and assessment in the 1990s and beyond System Arch Wilkinson Shaw,1924 *The Globalisation of Executives and Economies* John Walsh,2006-12-31 How has globalisation affected the executives and economy of Thailand one of the most dynamically growing countries in East Asia This book provides coverage of crucial industrial sectors in the Thai economy comparisons between the past and the present Thai economy and a variety

of studies aiming to explain the behaviour of Thai executives and consumers A comprehensive approach to the globalisation of Thai executives and companies Written by a variety of industry and academic specialists Avoids academic jargon in explaining real life issues in an easy to read style **The British Library General Catalogue of Printed Books 1976 to 1982** British Library,1983 Index to Sixteen (i.e., 16) mm Educational Films National Information Center for Educational Media,1975 The School Journal ,1899 The Standard ,1873 **Bradstreet's Weekly** ,1892 **Recording for the Blind & Dyslexic, ... Catalog of Books** ,1996 **Locomotive Firemen's Magazine** ,1892

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