

The Termination Interview

- Plan the interview carefully
- Get to the point
- Describe the situation
- Listen
- Review the severance package
- Identify the next step
 - Outplace counseling
 - Can be part of severance package

Termination Interview

**Ulric J. Gelinas, Steve G. Sutton, James
E. Hunton**



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Fired, Laid Off or Forced Out Richard C. Busse, 2005 Fired Laid Off or Forced Out takes the fear out of the possibility of losing your job and replaces it with specific guidelines any worker can use to protect his or her rights The Employment Law Manual Gerald L. Maatman, 2026-02-03 A landmark resource for executives managers and business owners on mastering employment law The first of its kind this comprehensive guide is a roadmap for navigating employment law complexities while building stronger more productive workplaces Drawing from his four decades of frontline experience defending companies in employment litigation Gerald L Maatman Jr follows the chronological sequence of employment relationships from hiring to firing and everything in between providing actionable strategies that have been stress tested in courtrooms across America Not stopping there Maatman reveals the hidden dynamics of how judges and juries evaluate personnel decisions sharing insights gleaned from winning and losing court cases teaching trial advocacy and hearing directly from jurors about what influences their verdicts Readers will learn how to Implement effective hiring practices and conduct fair terminations Handle difficult employees and prevent sexual harassment problems Manage documentation requirements and structure personnel policies that protect both companies and workers The Employment Law Manual A Practical Guide for Business Owners Managers and Executives is an essential practical toolkit that enables business leaders to make confident personnel decisions while minimizing legal exposure and create workplaces characterized by trust fairness and mutual respect that foster both productivity and legal protection **Forms Used In Human Resources** Loma, 1997-05-12 A lot has changed since 1985 when this landmark collection of human resource forms was last published New legislation the ongoing modernization of company practices and drastic changes in the workplace have led to a slew of new challenges for HR professionals Forms Used in Human Resources tackles these challenges head on It is fully revised with up to date forms for areas such as domestic partnership the ethical use of computer software and requests for translation services Forms Used in Human Resources is for anyone faced with the difficult task of creating or redesigning human resources forms It features contributions from over 55 U S and Canadian companies and includes 350 commonly used HR forms It can be used as a source to create new forms or as a standard for evaluating your company s current forms with those used by others Forms in this book have been designed to meet the needs of the companies using them They have already been put to use by companies such as the Principal Financial Group the Southwestern Life Corporation and Mutual of New York so you know they work well in the workplace And with so comprehensive a source there is no longer any need to spend hours doing research or struggling to create a new form Practical examples are right there at your fingertips examples that will save you valuable time and money **Contemporary Clinical Psychology** Thomas G. Plante, 2010-08-20 Contemporary Clinical Psychology Third Edition introduces students to this fascinating profession from an integrative biopsychosocial perspective Thoroughly updated to include the latest information on topics central to the field this innovative approach to studying

clinical psychology delivers an engaging overview of the roles and responsibilities of today's clinical psychologists that is designed to inform and spark interest in a future career in this dynamic field Highlighting evidence based therapies multiple case studies round out the portrayal of clinical practice Designed for graduate and undergraduate students in introductory clinical psychology courses

A Manager's Guide to Conducting Terminations Donald H. Sweet, 1989

How to be a Brilliant Manager Nic Peeling, 2015-01-06 Every manager wants to be brilliant successful and respected and to do the right thing in the right situation Now in its 3rd Edition How to be a Brilliant Manager is the perfect book to show you how to achieve all of this and more The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf available as a free download available online and also via the iPad and Android apps Upon purchase you'll gain instant access to this eBook Time limit The eBooks products do not have an expiry date You will continue to access your digital ebook products whilst you have your Bookshelf installed

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Personnel Interviewing, Theory and Practice Felix M. Lopez, 1975 Personnel management textbook on the theoretics and technique of the interview in the USA covers interviews for recruitment performance evaluation placement problem solving and termination and examines related motivations behaviour and attitudes of both interviewer and interviewee Bibliography pp 335 to 338 flow charts and references

International Professionals for the DACH Region Cornelia Walter, Zeina Matar, 2024-09-15 This book presents the necessary resources and practical options for companies to find bind and develop international professionals in the DACH region Through a study conducted by the authors the interrelationship between Human Resources and internationality is analyzed The book is organized around the Employee Experience and is suitable for executives managers leaders communication and HR departments as well as relocation and personnel services

Basic Employment Law Manual for Managers and Supervisors Paul C. Gibson, Kathryn Piscitelli, 2001

Saying Good-bye Paula Michal-Johnson, 1985 Abstract Information and guidelines on dismissing employees are presented in this guide for managers Six chapters detail the nature of dismissals the dismissal interview communicating the message of termination events that can happen after the dismissal interview strategies to detect troubled relationships and negative feelings that arise during dismissal The appendix contains responses and explanations to 6 common dismissal related statements Reference list diagrams checklists exercises case studies and summaries following each chapter are included mdp

The Law of Dismissal in Canada Howard Alan Levitt, 1985

(ISC)2 CISSP Certified Information Systems Security Professional Official Study Guide Mike Chapple, James Michael Stewart, Darril Gibson, 2018-05-08

NOTE The CISSP objectives this book covered were issued in 2018 For coverage of the most recent CISSP objectives effective in April 2021 please look for the latest edition of this guide ISC 2 CISSP Certified Information Systems Security Professional Official Study Guide 9th Edition ISBN 9781119786238 CISSP ISC 2 Certified Information Systems Security Professional Official Study Guide 8th Edition has been completely updated for the latest 2018 CISSP Body of Knowledge This bestselling Sybex study guide covers 100% of all exam objectives You ll prepare for the exam smarter and faster with Sybex thanks to expert content real world examples advice on passing each section of the exam access to the Sybex online interactive learning environment and much more Reinforce what you ve learned with key topic exam essentials and chapter review questions Along with the book you also get access to Sybex s superior online interactive learning environment that includes Six unique 150 question practice exams to help you identify where you need to study more Get more than 90 percent of the answers correct and you re ready to take the certification exam More than 700 Electronic Flashcards to reinforce your learning and give you last minute test prep before the exam A searchable glossary in PDF to give you instant access to the key terms you need to know for the exam Coverage of all of the exam topics in the book means you ll be ready for Security and Risk Management Asset Security Security Engineering Communication and Network Security Identity and Access Management Security Assessment and Testing Security Operations Software Development Security *Professional Interviewing* Cal W. Downs,G. Paul Smeyak,Ernest Martin,1980 Brief Treatment and a New Look at the Task-centered Approach Laura Epstein,1992 **Employment and Labor Relations Law for the Corporate Counsel and the General Practitioner** ,2000 Accounting Information Systems Ulric J. Gelinas,Steve G. Sutton,James E. Hunton,2005 The text focuses on providing skills necessary for a foundation in enterprise risk management particularly as these risks pertain to information systems and relevant business processes Fundamental to an enterprise risk management orientation from an information systems perspective are the underlying enterprise systems e business systems and controls for maintaining these systems *Management Procedures for Institutions* Ray M. Powell,1979 USA Management development guide containing management techniques for the nonprofit organization covers personnel management investment and financial management of budgetary resources and discusses EDP specifications with regard to financial data the generation of reports in a hypothetical higher education institution etc Diagrams flow charts questionnaires references and statistical tables **Bulletin** American Patent Law Association,1971 **Managing Human Resources in the Hospitality Industry** David Wheelhouse,1989

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