

# Example No Call No Show Write Up

[Your Company Name]

## Employee Information:

- Employee Name: [Employee Name]
- Employee ID: [Employee ID]
- Department: [Department]
- Position: [Position]
- Date of Incident: [Date of Incident]

Description of Incident: On [Date of Incident], you failed to report to work for your scheduled shift and did not provide any notice or reason for your absence. This unapproved absence is considered a no call no show and is a violation of our attendance policy.

Policy Referenced: According to our attendance policy, all employees are required to notify their supervisor or manager at least [Specify Time Frame, e.g., "two hours"] before the start of their shift if they are unable to report to work. Failure to do so is considered a no call no show and may result in disciplinary action.

## Previous Incidents:

- [Date and Description of any previous related incidents, if applicable]

Impact of Incident: Your absence without notice on [Date of Incident] caused significant disruption to our operations. [Describe the impact, e.g., "Other team members had to take on additional responsibilities," "Critical tasks were delayed," etc.]

## Employee's Explanation (if provided):

- [Employee's Explanation]

Action Taken: As this is a serious violation of our attendance policy, the following action is being taken:

- [Specify Action, e.g., "Formal written warning," "Suspension," "Final warning," etc.]
- [Blank line]

Future Expectations: You are expected to adhere to our attendance policy and provide adequate notice if you are unable to report to work. Failure to comply with these expectations in the future may result in further disciplinary action, up to and including termination of employment.

Employee Acknowledgment: I acknowledge that I have received this no call no show write-up and understand the contents and implications.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor/Manager Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# The Call To Write

**Thomas Griffiths**

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