

The 35-Hour



Split Workweek

Alan Cort
with Francois Langlois
and Hans Hoeffner

The 35 Hour Split Workweek

**Dutchess County (N.Y.). Board of
Representatives**

The 35 Hour Split Workweek:

The Time Divide Jerry A. JACOBS,Kathleen Gerson,Jerry A Jacobs,2009-06-30 In a panoramic study that draws on diverse sources Jerry Jacobs and Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them In contrast to the conventional wisdom that all Americans are overworked they show that time itself has become a form of social inequality that is dividing Americans in new ways between the overworked and the underemployed women and men parents and non parents They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual earner families and single parents Comparing American workers with their European peers Jacobs and Gerson also find that policies that are simultaneously family friendly and gender equitable are not fully realized in any of the countries they examine As a consequence they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life Table of Contents Acknowledgments Introduction Part I Trends in Work Family and Leisure Time 1 Overworked Americans or the Growth of Leisure 2 Working Time from the Perspective of Families Part II Integrating Work and Family Life 3 Do Americans Feel Overworked 4 How Work Spills Over into Life 5 The Structure and Culture of Work Part III Work Family and Social Policy 6 American Workers in Cross National Perspective with Janet C Gornick 7 Bridging the Time Divide 8 Where Do We Go from Here Appendix Supplementary Tables Notes References Index Jacobs and Gerson present the most fine grained analysis yet offered of working time and its impacts on families They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time Their focus on household work time and their incorporation of subjective aspects of work family conflict are welcome additions to the study of work time As a result of their nuanced treatment they avoid making simplistic generalizations that have marked many previous treatments of this topic Rosalind Chait Barnett Brandeis University and co author of Same Difference How Myths About Gender Differences Are Hurting Our Relationships Our Children and Our Jobs This is an outstanding book It offers powerful arguments in the debates over work family conflict going on in academia and society The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book Cynthia Fuchs Epstein City University of New York and co author of The Part time Paradox Time Norms Professional Life Family and Gender The Time Divide makes a substantial contribution to the work family literature and will be cited often by those with an interest in women s employment children s well being family functioning and work in America Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology family studies and public policy The book is engagingly written and the logic of the analysis is sound Suzanne Bianchi University of Maryland and co author of Continuity and Change in the American

Family The main thesis is original and important that Americans are not in general overworked rather they can be divided into both the overworked and the underworked The former are usually found in the upper half of the occupational distribution the latter in the lower half The overworked wish they could work less and the underworked wish they could work more Overall The Time Divide significantly advances our understanding of just where the time divide lies And that s an important contribution Andrew J Cherlin Johns Hopkins University and author of Public and Private Families

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