

FUTURE OF WORK IN EUROPE

Implications for Equity and Growth in Europe

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The Future Of Work In Europe

Maria-Angeles Duran



The Future Of Work In Europe:

The Future of Work in Europe Ignace Glorieux, Paul Littlewood, Ingrid Jonsson, 2017-11-28 Recent years have witnessed major changes to the workplace across Europe The speed of these changes requires constant monitoring and reappraisal In this book recent trends are analyzed and their consequences discussed within a socio historical context which also reveals underlying patterns of continuity The trends analyzed include the presence of high rates of endemic unemployment and underemployment particularly amongst the young the growth of insecure and precarious employment sweeping changes to the regulation of and organization of work the diminution in the availability of manual work and the growth of white collar service sector jobs the growing participation of women in paid employment the introduction of new organizational forms and new forms of management the accelerating use of IT the growth in demand for educational and vocational qualifications by employers the increasing influence of European legislation on work retirement health safety etc the growing importance of voluntary sector work The contributors to the volume present both primary research and a wide ranging survey and analysis of recent major contributions in the field Detailed empirical material is included from Belgium Finland Germany The Netherlands Spain Sweden the UK and the EU more generally Thus the book aims to provide a current overview of the nature of work from a pan European perspective illuminated by up to the minute field research New Directions in the Future of Work Mónica Santana, Ramón Valle-Cabrera, 2021-11-05 New Directions in the Future of Work explores vital research and industrial issues that are central to understanding the concepts of the Future of Work and address key challenges in this evolving area of debate **The New World of Work** Vaughan-Whitehead, Daniel, Ghellab, Youcef, de Bustillo Llorente , Rafael M., 2021-12-16 Actors in the world of work are facing an increasing number of challenges including automatization and digitalization new types of jobs and more diverse forms of employment This timely book examines employer and worker responses challenges and opportunities for social dialogue and the role of social partners in the governance of the world of work *Technology, Globalisation and the Future of Work in Europe* Tony Dolphin, 2015

Beyond Employment Alain Supiot, Pamela Meadows, 2001-04-26 This book is the English edition of what has become widely known as The Supiot Report a bold and far reaching look at the changing nature of work initiated by the EC It takes as its starting point the profound changes that have taken place in the underlying employment relationship and associated human resource practices over the past twenty years These developments are placed in their economic social institutional and legal contexts Competitive pressures on firms the search for greater efficiency and effectiveness in the delivery of public services the changing role of women in society and the desire for greater choice on the part of individuals are all important motives for change The legal framework and the structures and organizations which represent the interests of workers and employers must respond to these changes Drawing on illustrations from a number of European countries the book suggests that the legal framework should encourage greater collaboration in the workplace particularly over issues such as training

But it should also place work within its social context and facilitate genuine choices by individuals

Restatement of Labour Law in Europe Bernd Waas,Guus Heerma van Voss,2020-01-09 This book is part of a series which sets out a restatement of labour law in Europe Its second volume looks at atypical employment relationships in Europe Opening with a restatement the book provides comparative commentary on the question of how fixed term employment relationships part time employment relationships and temporary agency work is regulated by law in the individual states which case law of the courts must be observed in this respect and which possibilities exist for shaping such relationships on the basis of collective bargaining agreements The book goes on to systematically explore the national regulatory framework of Austria Belgium Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece Hungary Iceland Ireland Italy Latvia Lithuania Luxembourg Malta Montenegro Netherlands North Macedonia Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden Switzerland Turkey and the United Kingdom In this area which is largely shaped by EU law in many countries the commonalities and differences with regard to the relevant regulatory issues are examined This important new project provides the definitive survey of labour law in Europe today

International Labour Standards and Platform Work Mathias Wouters,2021-11-25 Platform work the matching of the supply of and demand for paid labour through an online platform often depends on workers who operate in a grey area between the archetype of an employee and a self employed worker This important book explores the utility of the International Labour Organization s existing standards in governing this phenomenon It indicates that despite their relevance many standards have little or no impact The standards apply to the issue but they fail to connect with it The author shows how three ILO conventions the Home Work Convention 1996 No 177 the Private Employment Agencies Convention 1997 No 181 and the Domestic Workers Convention 2011 No 189 can be revitalised to have an impact on the platform work debate In the course of the analysis he responds in depth to such questions as the following What are digital labour platforms What does decent work mean Did the ILO centenary fundamentally change anything What is the link between private employment services and platform work How do crowdworkers relate to homeworkers and teleworkers Are platform workers engaged in domestic work What form could a future ILO standard on platform work take Given that the ILO plans to start discussions on a potential future standard for platform work in 2022 this book will prove very useful in highlighting the issues and standards that such discussions should consider Research has shown that the techniques and tools of the platform economy have spread far beyond gig work resulting in widespread gigification and restructuring of workplace behaviours and relationships jobs and communities across the world For this and other reasons including the book s detailed analysis of issues not addressed elsewhere labour lawyers in house counsel researchers and policymakers will gain valuable insight into what decent work in the platform economy would require thus greatly broadening the discussion on this difficult to regulate phenomenon

The Future of Work in Europe (Gendered Patterns of Time Distribution) ,1998

Towards an EU Research and Innovation Agenda for

the Future of Work, 2023 The future of work is about change change in what work will consist of who will carry it out how it will be performed and where it will be taking place It is also about everyone citizens whether workers or employers find it ever more difficult to understand the complex forces affecting their careers and working conditions This policy brief sheds light on some of the current challenges causing change in our workplaces explores how research and innovation brings clarity to the debate and proposes a new forum ERA4FutureWork is a new action bringing together policymakers researchers and stakeholders in order to understand and shape research in the future of work **The Future of Work in Europe**

Maria-Angeles Duran, 2000 The Routledge Handbook of Smart Technologies Heinz D. Kurz, Marlies Schütz, Rita Strohmaier, Stella S. Zilian, 2022-02-27 This Handbook provides a thorough discussion of the most recent wave of technological and organisational innovations frequently called smart and based on the digitisation of information The acronym stands for Self Monitoring Analysis and Reporting Technology This new wave is one in a row of waves that have shaken up and transformed the economy society and culture since the first Industrial Revolution and have left a huge impact on how we live think communicate and work they have deeply affected the socioeconomic metabolism from within and humankind's footprint on our planet The Handbook analyses the origins of the current wave its roots in earlier ones and its path dependent nature its current forms and actual manifestations its multifarious impact on economy and society and it puts forward some guesstimates regarding the probable directions of its further development In short the Handbook studies the past the present and the future of smart technologies and digitalisation This cutting edge reference will appeal to a broad audience including but not limited to researchers from various disciplines with a focus on technological innovation and their impact on the socioeconomic system students across different fields but especially from economics social sciences and law studying questions related to radical technological change and its consequences as well as professionals around the globe interested in the debate of smart technologies and socioeconomic transformation from a multi and interdisciplinary perspective

The Brave New World of Work Ulrich Beck, 2014-11-05 In this important book Ulrich Beck one of the leading social thinkers in Europe today examines how work has become unstable in the modern world and presents a new vision for the future Beck begins by describing how the traditional work society with its life long job paths is giving way to a much less stable world in which skills can be suddenly devalued jobs obliterated welfare cover reduced or eliminated The West would appear to be heading towards a social structure of ambiguity and multiple activity that has hitherto been more characteristic of the developing world But what appears to be the end of traditional working practices can also be seen as an opportunity to develop new ideas and models for work in the twenty first century Beck's alternative vision is centred on the concept of active citizens democratically organized in local and increasingly also regional or transnational networks Against the threat of social exclusion everyone can and must have a right to be included in a new definition and distribution of work This will involve constant movement between formal employment with a major reduction in working hours and forms of self

organized artistic cultural and political civil labour providing equal access to comprehensive social protection The aim must be to turn insecurity around so that it becomes a positive and enriching discontinuity of life Drawing on his earlier work on risk and reflexive modernization The Brave New World of Work is also closely linked to his studies on globalization and individualization These processes are part of the same challenge upon which a politics of modernity must now base itself Not only the future of work but also the very survival of democracy and the welfare state will depend on the development of a newly committed and multi active transnational citizenship This book will be of great interest to second and third year students in sociology politics geography and the social sciences generally It will also appeal to a broader audience interested in the issues and debates surrounding the changing nature of work

The Palgrave Handbook of Workplace Innovation

Adela McMurray, Nuttawuth Muenjohn, Chamindika Weerakoon, 2021-03-09 Innovation is a source of building long term sustainability If implemented successfully it can lead to superior organizational performance To be competitive companies and their leaders continuously strive to engage in new market spaces by developing and engaging in an innovative culture so as to differentiate themselves from their rivals With contributions from scholars and practitioners this Handbook provides evidence based case studies to identify workplace innovation practices in developed and developing countries Chapters are based on an organizational innovation framework and focuses on two major areas the determinants of innovation and the process and outcome elements It covers in depth cutting edge specialised topics such as frugal innovation innovation associated with leadership as well as numerous organisational contexts such as for profit and not for profit sectors and small medium and large organisations Essential reading for any student or scholar of innovation studies this handbook provides novel coverage of innovation practices linked to organizational variables such as culture ethics leadership and performance

Mobility and Migration of Labour in the European Union and Their Specific Implications for Young People Alexandros Tassinopoulos, Heinz Werner (Dr. phil.), Søren Kristensen, European Centre for the Development of Vocational Training, 1998 This document contains two papers that examine mobility and migration of labor in the European Union and discuss specific implications for young people The Foreword Jordi Planas examines the practical and symbolic role that establishment of the right to freedom of movement for European citizens plays in the process of construction of the European Union Mobility and Migration of Labour in the European Union Alexandros Tassinopoulos Heinz Werner summarizes available literature on labor mobility and migration in Europe provides a historical review of statistics on migration in Europe and examines the implications of mobility and migration for education and training The paper contains 127 references and 29 tables charts Appended are a discussion of classifying migrational movements and an executive summary of a panel report on free movement of persons In Support for Transnational Mobility for Young People Søren Kristensen the following topics are examined potential forms of transnational mobility among young people within vocational education and training legal and administrative obstacles to mobility in various fields obstacles to mobility that stem from the culture and attitudes of young

people to transnational mobility and to their aptitude The paper contains 17 references MN *The Future of Work in Europe* ,2004 Vienna Centre Newsletter ,1988 **Official Journal of the European Communities** ,1999 Activities of the Council of Europe Council of Europe. Secretariat,1972 The Future of European Security Western European Union. General Affairs Committee,1989 *Technology and the Future of European Employment* Pascal Petit,Luc Soete,2001 What is the potential of the new information and communication technologies This book assesses the relationship between technological change and employment in all its dimensions focusing on contemporary economies in Europe The authors discuss patterns

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