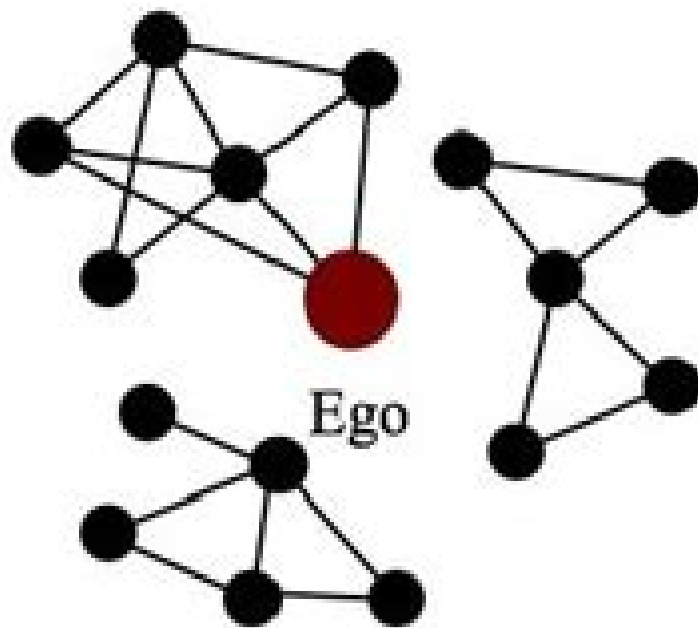
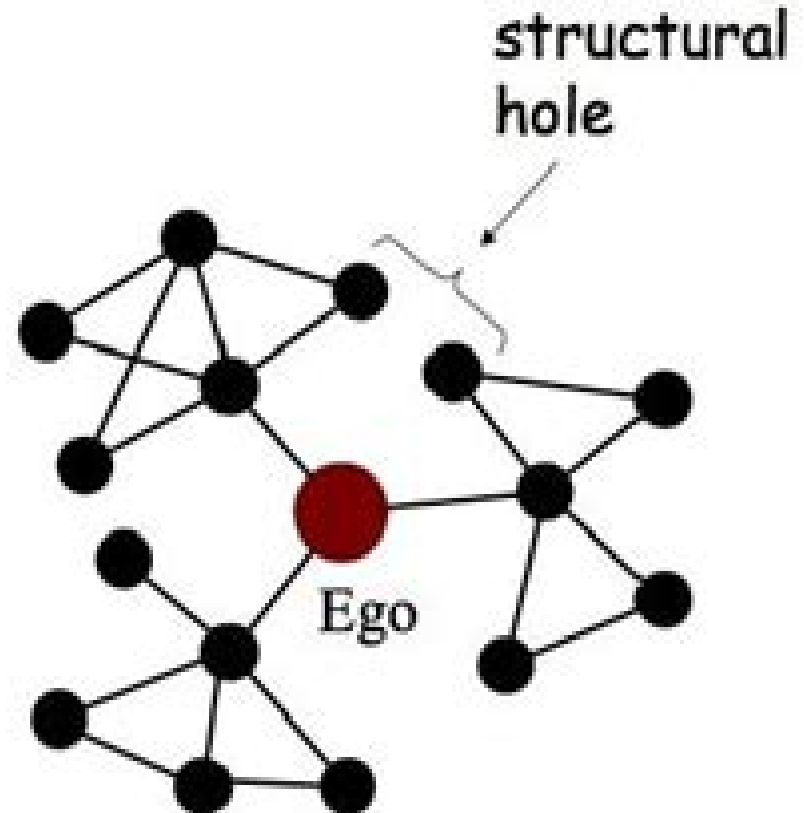


Structural holes vs. Closure

- local betweenness



Few structural holes



Many structural holes:
- power, info, freedom

Structural Holes

SA Adler



Structural Holes:

Structural Holes Ronald S. Burt, 2009-06-30 Ronald Burt describes the social structural theory of competition that has developed through the last two decades The contrast between perfect competition and monopoly is replaced with a network model of competition The basic element in this account is the structural hole a gap between two individuals with complementary resources or information When the two are connected through a third individual as entrepreneur the gap is filled creating important advantages for the entrepreneur Competitive advantage is a matter of access to structural holes in relation to market transactions

Evaluation of Influence of Hole Making Upon the Performance of Structural Steel Plates and Connections, 2007 Bonding and Bridging Social Capital in Collaborative Learning Networks Peggy Regina Odom-Reed, 2007 The Ties that (un)bind Mina Yoo, 2003 By distinguishing between entrepreneurial stages as well as entrepreneur characteristics and by investigating the effects as well as the formation of networks along multiple dimensions my studies collectively extend the literature on social networks entrepreneurship and immigrant business activity

Competitive Realignment in the Airline Industry Marc-David Linden Seidel, 1997 **Science** John Michels (Journalist), 2010 *Fatigue and Durability of Structural Materials* S. S. Manson, Gary R. Halford, 2006 Fatigue and Durability of Structural Materials explains how mechanical material behavior relates to the design of structural machine components The major emphasis is on fatigue and failure behavior using engineering models that have been developed to predict in advance of service acceptable fatigue and other durability related lifetimes The book covers broad classes of materials used for high performance structural applications such as aerospace components automobiles and power generation systems

Transcending National Borders to Embrace the Beyond Manashi Ray, 2010 *Governance Networks and Their Influence on Teaching in Community Colleges* Elnora Tena Webb, 2002 **Sociology** Rodney Stark, 2001 Economics of Strategy David Besanko, 2007 The Economics of Strategy delves into the concepts involved in sound business strategy The text begins by focusing on the boundaries of the firm and examines the competitive strategy from the perspective of industrial organization economics It then explores strategic positioning and dynamics

The Entomologist's Record and Journal of Variation James William Tutt, 1890 *The Chartered Surveyor*, 1957 *Telling More of what We Know* David M. Obstfeld, 2001 *Innovation, Finance, and Space* Alain Thierstein, Eike W. Schamp, 2003

Perceived Structural Holes and Power in Organizations Zhi Li, 2019 Combining Burt's research on structural holes and others notion of cognitive networks I propose the concept of perceived structural holes I assert that peoples perception of a persons structural holes is a source of power in organizations and different versions of structural holes egos actual structural holes egos self perceived structural holes and observers perception of egos structural holes imply different theoretical mechanisms To explore this claim the data collected in a small firm are studied The results show that 1 Egos self perceived structural holes are larger than observers perception of egos structural holes 2 Egos actual structural holes are

positively related to egos self perceived structural holes and observers perception of egos structural holes 3 Egos actual structural holes are positively related to egos reputational power in the friendship networks but not in the advice networks and the positive effect in the friendship networks is partly explained by observers perception of egos structural holes 4 It is observers perception of egos structural holes rather than egos self perceived structural holes that influences reputational power Later research should pay more attention to how people not only egos but also observers strategically represent and perceive structural holes and other network characteristics to gain power

Structural Geology in Mining and Exploration,1991 Abstracts of Doctoral Dissertations Submitted Pennsylvania State University,1951 **Aero Digest** ,1945 *The Australian Mineral Industry* Australia. Bureau of Mineral Resources, Geology and Geophysics,1955

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