



The Case For Affirmative Action In University Admissions

Jamillah Moore



The Case For Affirmative Action In University Admissions:

The Case for Affirmative Action in University Admissions Bob Laird, 2005 Explains role of affirmative action presents the debate over these programs and clarifies guidelines within the current law **Race and College Admissions** Jamillah Moore, 2024-07-22 In the United States elite colleges and universities have historically catered primarily to wealthy predominantly white Americans creating barriers to entry for students of color Legal statutes have entrenched discriminatory practices within the admissions process perpetuating the underrepresentation of students of color at top tier institutions Given this reality the imperative for institutions to promote diversity through affirmative action remains crucial However recent legal challenges against affirmative action threaten to reinforce the status quo potentially perpetuating the dominance of predominantly white institutions in higher education This book takes an historical look at the pivotal role affirmative action has played in higher education It examines the admissions process through the eyes of a beneficiary of affirmative action and is the first text to share insights on the role eligibility plays in allowing universities to consider race in admitting applicants Detailed are the different types of affirmative action and how some colleges and universities use the policy as a tool to consider race and ethnicity as part of a holistic evaluation of applicants This work makes the case that race conscious admissions practices remain necessary in the fight for racial equity in higher education *Race and College Admissions* Jamillah Moore, 2005-02-17 Affirmative action was meant to redress the lingering vestiges of the discrimination and exclusion so prominent in America's past and afford underrepresented groups the opportunities most take for granted Its impact on higher learning has been immeasurable diversity is part of the mission of most colleges and universities and exposure to a variety of ethnicities cultures and perspectives benefits all Yet institutions are scrambling to reevaluate their mission and methods as courts mandate colorblind admissions and affirmative action is misconstrued and attacked as reverse discrimination patronizing and insulting to minorities or simply unnecessary Diversity has plummeted on many campuses as a result and elite institutions now struggle to enroll underrepresented groups Discussions of the controversy reflect little understanding of the role of race in college admissions ignore the fact that eligibility does not guarantee admission and falsely cast affirmative action as a policy based on race alone This assessment of the role of race in college admissions examines misconceptions surrounding affirmative action and the place of race in the admission process Chapters explore declining diversity the effect upon professional schools the historical perspective of the subject the courts role in affirmative action inequities in the admissions process percentage plans as an alternative the detrimental results of colorblind admissions and ways to address the problem *The Case for Affirmative Action on Campus* Eboni M. Zamani-Gallaher, Denise O'Neil Green, David O. Stovall, M. Christopher Brown II, 2023-07-03 Marshalls the arguments for affirmative action Offers strategies for action Why is affirmative action under attack What were the policy's original purposes and have they been achieved What are the arguments being arrayed against it And for all stakeholders concerned about

equity and diversity on campus what s the way forward politically legally and practically The authors explore the historical context the philosophical and legal foundations of affirmative action present contemporary attitudes to the issue on and off campus and uncover the tactics and arguments of its opponents They conclude by offering strategies to counter the erosion of affirmative action change the basis of the discourse and coordinate institutional support to foster inclusive college environments and multi ethnic campus communities This book analyzes the ideological and legal construction of colorblind legislation that has led to the de facto exclusion of people of color from institutions of higher education It addresses the role of the courts in affecting affirmative action in higher education as a workplace and place of study It documents the under representation of collegians of color and presents research on student opinion on race based policies at two and four year institutions It details the pervasiveness of the affirmative action debate across educational sectors and the status of race among myriad factors considered in college admissions Finally it considers affirmative action as a pipeline issue and in the light of educational policy

The Michigan Affirmative Action Cases Barbara Ann Perry, 2007 A compelling look at the two closely linked and controversial 2003 Supreme Court decisions that revisited the practice and constitutionality of affirmative action at the college level The result was a divided opinion that neither completely repudiated affirmative action nor completely condoned its practice

Race, Curriculum, and the Politics of Educational Justice Wayne Au, This one of a kind collection will help today s educators feel and understand the power that communities can harness through organizing and solidarity This volume highlights some of Wayne Au s most impactful essays and articles across his 25 years as an educator activist and scholar In this carefully curated collection Au traces the development of his politics and analyses of schooling education policy curriculum and racialization Featuring concrete examples chapters address antiracist education and the politics of knowledge the racial politics of high stakes testing and neoliberal education reforms and the racialization of Asian Americans as a model minority and its connection to anti Blackness Importantly this book illustrates the power of writing for different audiences by placing scholarly essays alongside those written for teachers parents and community members while also linking educational activism with educational research In addition to providing a broad examination of the politics of curriculum and educational policy in America Book Features Written by an internationally known scholar in the areas of curriculum multicultural and antiracist education high stakes testing and neoliberal reforms racial justice and critical education Provides a model for how to translate educational research and analysis between academic and public discourses embodying the intersections of theory practice and justice Combines searing political analysis of education with the hope offered through activism solidarity and educational justice

Affirmative Action on Trial Melvin I. Urofsky, 1997 Affirmative action continues to be one of the most hotly contested issues in America Volatile and divisive the debates over its legitimacy have inspired a number of reverse discrimination suits in the federal courts Like the landmark 1978 Bakke decision most of these have focused on preferential treatment given racial minorities In *Johnson v Santa Clara* however the

central issue was gender not race discrimination and the Supreme Court's decision in that case marked a resounding victory for women in the work force Johnson v Santa Clara involved two people who in 1980 competed for a dispatcher position with the transportation department of Santa Clara County California Paul Johnson had more experience and slightly higher test scores but Diane Joyce was given the job based on affirmative action An irate Johnson sued the county and won only to have the decision reversed in appellate court That reversal was subsequently upheld in the Supreme Court's 1987 decision reaffirming that it was legitimate for employers to consider gender in hiring

Preeminent legal historian Melvin Urofsky proves an exemplary guide through the complexities of this case as he takes us from the workplace through the various levels of our federal court system Balancing the particulars of the case with an overview of constitutional law and judicial process he creates a model legal history that is both appealing and enlightening for the non scholar Urofsky is especially good at highlighting the fundamental human drama of this case and shows how Johnson and Joyce were simply ordinary people each with valid reasons for their actions but both ultimately caught up in legal and social issues that reached well beyond their own lives Affirmative Action on Trial pointedly addresses the issue of sex discrimination and the broader controversy over the place of affirmative action in American society The latter continues to generate headlines like those that followed the 1996 Supreme Court decision to let stand a lower court ruling that race cannot be used as a determination for admission to academic programs More recently several states have even taken steps to end affirmative action altogether While it's hard to tell how such actions will ultimately impact affirmative action there's no question that the rulings in cases like Johnson v Santa Clara will continue to guide and influence the debates both inside and outside the courtroom

The Admission Dispute Teresa Chi-Chung Sun, 1997-03-13 Since the 1960s the enrollment of foreign and American born Asian students at the University of California at Berkeley UCB increased at a consistently higher rate than that of other minority groups Consequently a sharp decline of Asian American freshman enrollment at UCB in 1984 led to a five year admissions dispute between UCB and the Asian American community in California This book reconstructs the case identifies the causes and changes resulted from the dispute and discusses the related social issues It demonstrates the conflict between the overabundance of UCB eligible Asian American applicants and the goals of UCB's admissions policy to enroll students representing the cultural racial geographic and socio economic diversity of the California population

Public Human Resource Management R. Paul Battaglio Jr., 2014-09-17 A comprehensive introduction to contemporary public human resource management this text incorporates analysis of the impact of the private sector oriented reforms over the last few decades that have aimed to bring greater efficiency and productivity to the public sector

California Law Review, 1999

Education and Sociology David Levinson, Peter W. Cookson, Alan R. Sadovnik, 2002 First Published in 2002 Routledge is an imprint of Taylor Francis an informa company

Law School Admissions, 1984-2001 Walter B. Raushenbush, 1986

Animal Sacrifice and Religious Freedom David M. O'Brien, 2004 The Santeria religion of Cuba the Way of the Saints

mixes West African Yoruba culture with Catholicism Similar to Haitian voodoo Santeria has long practiced animal sacrifice in certain rites But when Cuban immigrants brought those rituals to Florida local authorities were suddenly confronted with a controversial situation that pitted the regulation of public health and morality against religious freedom After Ernesto Pichardo established a Santeria church in Hialeah in the 1980s the city of Hialeah responded by passing ordinances banning ritual animal sacrifice Although on the surface those ordinances seemed general in intent they were clearly aimed at Pichardo's church When Pichardo subsequently sued the city a federal court ruled in the latter's favor in effect privileging the regulation of public health and morality over the church's free exercise of its religion The U S Supreme Court heard Pichardo's appeal in 1993 and unanimously decided that the city had overstepped its bounds in targeting this particular religious group however the court was sharply divided regarding the basis of its decision Three concurring opinions registered distinctly different views of the First Amendment the limits of government regulation and the religious freedom of minorities In the end the nine justices collectively concluded that freedom of religious belief was absolute while the freedom to practice the tenets of any faith were subject to non discriminatory local regulations David O'Brien one of America's foremost scholars of the Court now illuminates this controversy and its significance for law government and religion in America His lively account takes us behind the scenes at every stage of the litigation to reveal a riveting case with more twists and turns than a classic whodunit Ranging with equal ease from primitive magic to municipal politics and to the most arcane points of constitutional law O'Brien weaves a compelling and instructive tale with a fascinating array of politicians lawyers jurists civil libertarians and animal rights advocates Offering sharp insights into the key issues and personalities he highlights cultural clashes large and small while maintaining a balance for both the needs of government and the religious rights of individuals The Santeria case reaffirmed that our laws must be generally applicable and neutral and may not discriminate against particular religions Tracing the path to that conclusion *Animal Sacrifice and Religious Freedom* provides a provocative and learned account of one of the most unusual and contentious religious freedom cases in American history

The Case for Affirmative Action on Campus Eboni M. Zamani-Gallaher, 2023 Marshalls the arguments for affirmative action Offers strategies for action Why is affirmative action under attack What were the policy's original purposes and have they been achieved What are the arguments being arrayed against it And for all stakeholders concerned about equity and diversity on campus what's the way forward politically legally and practically The authors explore the historical context the philosophical and legal foundations of affirmative action present contemporary attitudes to the issue on and off campus and uncover the tactics and arguments of its opponents They conclude by offering strategies to counter the erosion of affirmative action change the basis of the discourse and coordinate institutional support to foster inclusive college environments and multi ethnic campus communities This book analyzes the ideological and legal construction of colorblind legislation that has led to the de facto exclusion of people of color from institutions of higher education It addresses the role of the courts in

affecting affirmative action in higher education as a workplace and place of study It documents the under representation of collegians of color and presents research on student opinion on race based policies at two and four year institutions It details the pervasiveness of the affirmative action debate across educational sectors and the status of race among myriad factors considered in college admissions Finally it considers affirmative action as a pipeline issue and in the light of educational policy

Group Rights David Ingram,2000 Ingram philosophy Loyola University brings a variety of current social dilemmas together in a mutually illuminating way He examines the concept of legal equality in a multiracial society by considering issues such as self governance for Native Americans the rights of immigrants affirmative action and racial redistricting tie also tackles the problem of social injustice in a global setting by assessing the negative impact of free trade policies on the rights of groups to self determination and cultural integrity

Affirmative Action Matters Laura Dudley Jenkins,Michele S. Moses,2014-04-04 Affirmative Action Matters focuses specifically on affirmative action policies in higher education admissions the sphere that has been the most controversial in many of the nations that have such policies It brings together distinguished scholars from diverse nations to examine and discuss the historical political and philosophical contexts of affirmative action and clarify policy developments to further the meaningful equality of educational opportunity This unique volume includes both well established and emerging policies from the Americas Europe Africa and Asia policies which developed under a variety of political systems and target a range of underrepresented groups based on race ethnicity gender class social background or region Accessible and thought provoking case studies of affirmative action demonstrate that such policies are expanding to different countries and target populations While some countries such as India have affirmative action policies that predate those in the United States affirmative action is a recent development in countries such as Brazil and France Legal or political pressures to move away from explicitly race based policies in several countries have complicated affirmative action and make this assessment of international alternatives particularly timely New or newly modified policies target a variety of disadvantaged groups based on geography class or caste in addition to race or sex International scholars in six countries spanning five continents offer insights into their own countries experiences to examine the implications of policy shifts from race toward other categories of disadvantage to consider best practices in student admission policies and to assess the future of affirmative action

The American Democracy Thomas E. Patterson,2003 The American Democracy uses a narrative to weave together theory information and examples in order to bring out key facts and ideas in a way that should capture student interest and challenge them to think about the issues that affect the institutions and processes of government in the United States

Law School Admissions Study Susan E. Brown,1980

Daily Labor Report ,2003-06

MultiCultural Review ,2004

Unveiling the Magic of Words: A Report on "**The Case For Affirmative Action In University Admissions**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**The Case For Affirmative Action In University Admissions**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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