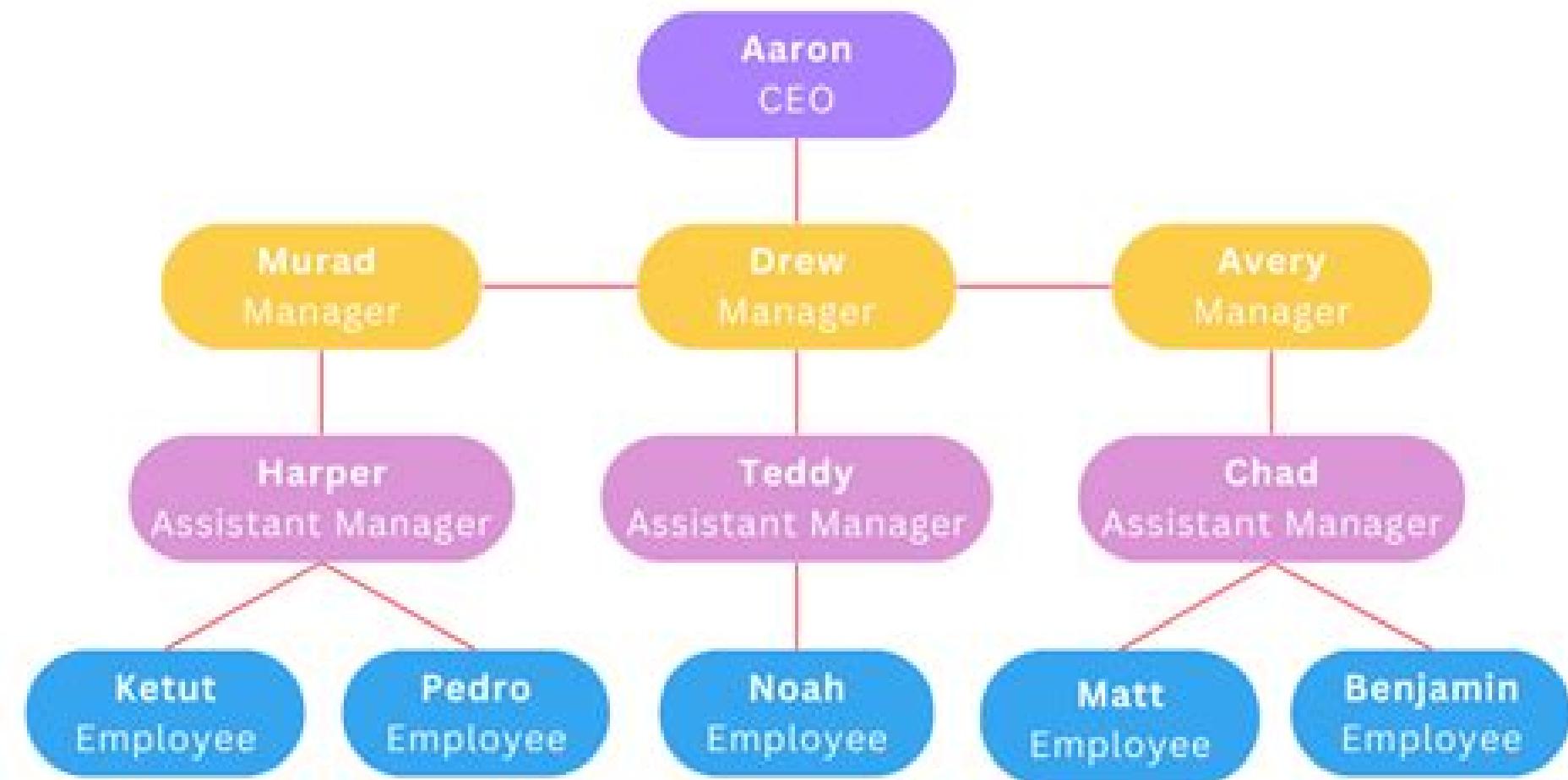


Formal Organization Structure

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The Formal Organization

Richard H. Hall

The Formal Organization:

Formal Organizations Peter M. Blau, W. Richard Scott, 1962-01-01 Upon its publication in 1962 this book became one of the founding texts of organizational sociology. Bringing together diverse approaches it presented a new focus of interest the formal organization. Blau and Scott raised the level of analysis from attention solely on individual participants and work groups to a broader understanding of organizations as collective actors. In the book the authors reviewed multiple types of studies including case studies, experimental research and surveys and integrated them to define new central themes. They used their own empirical studies of two social welfare agencies to illustrate the ways in which varying organizational contexts shape work group and participant attitudes and activities. Formal Organizations served to integrate research on both formal and informal systems, authority and leadership and stressed the importance of links to the wider environment. This reissue which includes a new introduction by Scott makes this seminal work accessible to a new generation of scholars and practitioners.

Some Dimensions of the Formal Organization Ben Dowd, 1972 For Formal Organization Paul du Gay, Signe Vikkelsø, 2016-11-17 This book focuses on the state of Organization Theory its purpose, object and practical relevance. In recent years disquiet has mounted within the field of organizational analysis broadly defined about the overly theoretical and a or anti organizational state of Organization Theory and its consequent lack of practical purchase not least in the light of pressing economic, social and political concerns that are often profoundly organizational in nature. The book argues that predominant contemporary modes of theorising within the field and in particular the stance associated with them have had the effect of occluding and dissolving Organization Theory's core object, formal organization and as a consequence dissipating its practical focus and reach. The book seeks to contribute to the goal of reviving Organization Theory as a practical science of organizing and rehabilitating its core object, formal organization through a re-examination and re-assessment of the outlook, comportment and attitude stance animating its classical antecedents. This ambition is double-edged. For not only does it seek to revive Organization Theory through reconnecting it with the practical orientation framing classical organizational analysis it also seeks to indicate how the historic products of that orientation or stance still have considerable traction for analysing and intervening in contemporary matters of organizational concern. Not least this classical organizational stance provides those who adopt it with a method with which to orient themselves both in formal organizational thought and in formal organizational life. It furnishes them with an ethos combining both practical rationality and ethical seriousness. In this sense the book suggests itself both as a guide to doing organizational analysis and doing practical organization.

Organization and Management of Information Processing Systems Leon K. Albrecht, 1973

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