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Capitalist Family Values Polly Reed Myers, 2015-09 Though best known for aircraft and aerospace technology Boeing has invested significant time and money in the construction and promotion of its corporate culture Boeing's leaders in keeping with the standard of traditional American social norms began to promote a workplace culture of a white heterosexual family model in the 1930s in an attempt to provide a sense of stability for their labor force during a series of enormous political social and economic disruptions For both managers and workers the construction of a masculine culture solved problems that technological innovation and profit could not For managers it offered a way to govern employees and check the power of unions For male employees it offered a sense of stability that higher wages and the uncertainties of the airline market could not For scholar Polly Reed Myers Boeing's corporate culture offers a case study for understanding how labor and the workplace have evolved over the course of the twentieth century and into the present day amid the rise of neoliberal capitalism globalization and women's rights Capitalist Family Values places the stories of Boeing's women at the center of the company's history illuminating the policy shifts and economic changes global events and modern controversies that have defined policy and workplace culture at Boeing Using archival documents that include company newspapers interviews and historic court cases Capitalist Family Values illustrates the changing concepts of corporate culture and the rhetoric of a workplace family in connection with economic political and social changes providing insight into the operations of one of America's most powerful and influential firms

Field Manuals United States. War Department, 1948

Fundraising for Social Change Kim Klein, 2016-04-18 The bible of grassroots fundraising updated with the latest tools and methods Fundraising for Social Change is the preeminent guide to securing funding with a specific focus on progressive nonprofit organizations with budgets under 5 million Used by nonprofits nationally and internationally this book provides a soup to nuts prescription for building maintaining and expanding an individual donor program Author Kim Klein is a recognized authority on all aspects of fundraising and this book distills her decades of expertise into fundraising strategies that work This updated seventh edition includes new information on the impact of generational change using social media effectively multi channel fundraising and more including expanded discussion on retaining donors and on legacy giving Widely considered the bible of grassroots fundraising this practically grounded guide is an invaluable resource for anyone who has to raise money for important causes A strong sustainable fundraising strategy must possess certain characteristics You need people who are willing to ask and realistic goals You need to gather data and use it to improve results and you need to translate your ideas into language donors will understand A robust individual donor program creates stable and long term cash flow and this book shows you how to structure your fundraising appropriately no matter how tight your initial budget

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