

MANAGEMENT 301– EXAM 1 Study Guide 2014

Chapter 1: What is Management

Traditional Pyramid vs. Inverted Pyramid

Traditional Pyramid	Inverted Pyramid
CEO-> Reports to Board of Directors (for profit) or Trustees (non profit)	Customers/ Clients
Senior Managers	Operating Workers
Middle Managers	Team Leaders/Middle Managers
Front-Line Managers	Top Managers
Non Managerial Workers	CEO (Board of Directors/Board of Trustees)

Inverted Pyramid: Customers are on top with higher level managers supporting the employees who serve those customers

Manager: Person who supports and who is responsible for the work of others

Skills of a leader:

Develops
Long range view
Challenges status quo
Innovates

Dudes
Love
Chipotle
In PSU

Develops
Long-range view
Challenges Status Quo
Innovates

Skills of a manager:

Maintains
Relies on control
Structure focus
Short-range view

Men
Rail
Slutty
Sloots

Maintains
Relies of control
Structure focus
Short term view

Skills of a manager according to Robert Katz:

Conceptual skill
Human Skill
Technical Skill

T.
H.
C.

Technical Skill
Human Skill
Conceptual Skill

Career Issues for Managers: Leadership Competencies

-Globalization- Worldwide interdependence of resources; involves markets and business competition; the work world is being changed by recession, etc.

-Job migration- global outsourcing: moving jobs to another country

Study Guide For Management

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The Manager's Good Study Guide Sheila Tyler, 2007 The Manager's Good Study Guide is designed as a handy reference manual for anyone interested in learning to be a better manager whether through a formal programme of study or informally This Third Edition will help you to Become a more effective learner Read with concentration and understanding Construct logical yet persuasive arguments Write fluent and forceful reports Develop a flexible note taking strategy Seek and use information Handle numbers with confidence Prepare and use graphs and diagrams effectively Work with others face to face and online Develop your career New sections on problem solving are included together with a glossary of financial terms and more help with basic mathematics The Manager's Good Study Guide also contains a section on management tools and techniques and a compendium of key management ideas typically covered in management Certificate and Diploma programmes

Management Joe Gene Thomas, 1989-12 Blending scholarship and imaginative writing ASU business professor Kinicki of Kreitner Kinicki Organizational Behavior 7e and writer Williams of Williams Sawyer Using Information Technology 7e have created a highly readable introductory management text with a truly unique student centered layout certain to be well received by today's visually oriented students The authors present all basic management concepts and principles in bite size chunks 2 to 6 page sections to optimize student learning The text emphasizes practicality of information presented and supports both the instructor and the students with a wealth of classroom tested resources

CBAP / CCBA Certified Business Analysis Study Guide Susan Weese, Terri Wagner, 2017-01-04 The bestselling CBAP CCBA study guide updated for exam v3.0 The CBAP CCBA Certified Business Analysis Study Guide Second Edition offers 100% coverage of all exam objectives for the Certified Business Analysis Professional CBAP and Certification of Competency in Business Analysis CCBA exams offered by the International Institute of Business Analysis IIBA Detailed coverage encompasses all six knowledge areas defined by the Guide to Business Analysis Body of Knowledge BABOK Planning and Monitoring Elicitation Requirements Management and Communication Enterprise Analysis Requirements Analysis and Solution Assessment and Validation including expert guidance toward all underlying competencies Real world scenarios help you align your existing experience with the BABOK and topic summaries tips and tricks practice questions and objective mapping give you a solid framework for success on the exam You also gain access to the Sybex interactive learning environment featuring review questions electronic flashcards and four practice exams to help you gauge your understanding and be fully prepared exam day As more and more organizations seek to streamline production models the demand for qualified Business Analysts is growing This guide provides a personalized study program to help you take your place among those certified in essential business analysis skills Review the BABOK standards and best practices Master the core Business Analysis competencies Test your preparedness with focused review questions Access CBAP and CCBA practice exams study tools and more As the liaison between the customer and the technical team the Business Analyst is integral to ensuring that

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