

CHARACTERISTICS OF ORGANIZATIONAL BEHAVIOUR



Social Psychology And Organizational Behaviour

**Daan Van Knippenberg, Michael A
Hogg**

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Social Psychology and Organizational Behaviour Michael M. Gruneberg, Toby D. Wall, 1984 Textbook on the social psychology of organization behaviour examines leadership and decision making models the relationship between human relations and labour productivity job satisfaction work performance absenteeism etc discusses the impact of various forms of work organization on employees attitude labour relations and the quality of working life identifies research needs References

Social Psychology and Organizations David De Cremer, Rolf van Dick, J. Keith Murnighan, 2011-01-07 This book is one of the first to provide an overview of recent developments in social psychological theory as it applies to organizational issues It brings together outstanding scholars whose research touches the interfaces of social psychology IO psychology and organizational behavior Social psychology deals with social interactions between individuals and groups As individuals populate run and confuse organizations analyzing individual behavior and interpersonal interactions is critical for understanding organizational effectiveness and success as well as individual satisfaction and well being The chapters in this volume address the critical topics for current and future organizational life such as prosocial and antisocial behavior ethics trust creativity diversity stress conflict power and leadership and many more **The Social Psychology of Organizational Behavior** Leigh L. Thompson, 2003 First Published in 2003 Routledge is an imprint of Taylor Francis an informa company

Groups Within Organizations: Applications of Social Psychology to Organizational Behaviour Peter Bevington Smith, 1973 **The Social Psychology of Organizational Behavior** Leigh L. Thompson, 2003 First Published in 2003 Routledge is an imprint of Taylor Francis an informa company

Applied Social Psychology and Organizational Settings John S. Carroll, 2015-06-19 Originally published in 1990 this title presents work that bridges social psychology and organizations The primary goal is understanding but that goal has two opposite sides understanding organizations by bringing to bear the concepts and methods of social psychology along with other social sciences and understanding and developing social psychology by confronting it with the phenomena of actual organizational life As such the authors break down some traditional stereotypical barriers between the academic world and the business world between theoretical and applied research between laboratory and field and between various academic sub disciplines The result is a series of challenging forays into new research domains from which provocative ideas and provocative phenomena emerge

The Social Psychology of Organizations Daniel Katz, Robert L. Kahn, 1966 *Groups Within Organizations* Peter B. Smith, 1974 **The Social Psychology of Organizations** Joanna Wilde, 2016-03-31 Healthy and successful organizations require the people who work within them to be happy resilient and creative Just as a human body is undermined if it suffers from sickness so an organization can only function fully if the people who work within it feel engagement and well being and any toxic influences which shape or burden their working lives are resolved This important new title provides a much needed overview not only of what it means for an organization to be weakened by pervasive psychological influences within the

working environment but also how this dysfunction can be addressed through psychological interventions. The book is split into three core sections: Toxicity and Dysfunction in the workplace outlining structural, behavioural, emotional and cognitive sources of toxicity that undermine organizations; Principles of the healthy workplace outlining core concepts of belonging, contribution and meaning from which organizations in turn benefit; Creating the healthy workplace outlining a range of approaches to addressing organizational toxicity including design thinking, positive psychology and evidence based approaches. Written by a practicing organizational psychologist and including case studies to illustrate how toxicity at the micro level can impact upon wider organizational goals, the book draws on a wide range of literature to provide an accessible, focussed understanding of how the individual psychological experiences of working people can have wider consequences for an organization and how interventions within that process can address these issues. It is ideal reading for students and researchers of occupational or organizational psychology, organizational behaviour, business and management and HRM.

Group Performance Bernard A. Nijstad, 2009-06-22. People interact and perform in group settings in all areas of life. Organizations and businesses are increasingly structuring work around groups and teams. Every day we work in groups such as families, friendship groups, societies and sports teams to make decisions and plans, solve problems, perform physical tasks, generate creative ideas and more. **Group Performance** outlines the current state of social psychological theories and findings concerning the performance of groups. It explores the basic theories surrounding group interaction and development and investigates how groups affect their members. Bernard A. Nijstad discusses these issues in relation to the many different tasks that groups may perform, including physical tasks, idea generation and brainstorming, decision making, problem solving and making judgments and estimates. Finally, the book closes with an in-depth discussion of teamwork and the context in which groups interact and perform. Offering an integrated approach with particular emphasis on the interplay between group members, the group task interaction processes and context, this book provides a state of the art overview of social psychological theory and research. It will be highly valuable to undergraduates, graduates and researchers in social psychology, organizational behavior and business.

Applied Social Psychology Annual Stuart Oskamp, 1984-10. This volume of the **Applied Social Psychology Annuals** is designed to promote closer integration of social psychology and organizational psychology. Each chapter presents an applied approach to the social psychological aspects of organizational issues. The contributors consider key issues such as organizational change and resistance to change, member participation and the relationship between organizational and non-organizational behaviour. A more informal style was adopted than is common in the psychological literature so that this volume will be of interest and value to applied social scientists in general.

The Social Psychology of Organizing Karl E. Weick, 1979

Psychology in Organizations S. Alexander Haslam, 2004-04-18. Alex Haslam has thoroughly revised and updated his groundbreaking original text with this new edition. While still retaining the highly readable and engaging style of the best selling first edition, he presents extensive reviews and critiques of major

topics in organizational psychology including leadership motivation communication decision making negotiation power productivity and collective action but with much more besides Key features of this 2nd Edition An entirely new chapter on organizational stress which deals with highly topical issues of stress appraisal social support coping and burnout New wider textbook format and design making the entire book much more accessible for students Wide range of pedagogical features included suggestions for further reading included at the end of each chapter comprehensive glossaries of social identity social psychological and organizational terms

Organizational Behavior Linda K. Stroh, Gregory B. Northcraft, Margaret A. Neale, (Co-author) Mar Kern, (Co-author) Chr Langlands, 2003-04-02 This second edition is a revision of a successful reader in organizational behavior edited by Jerald Greenberg This volume describes the latest advances in the field of organizational behavior Each chapter is a description of what was what is and what will be as envisioned by leading researchers and experts Topics covered include affect stress self fulfilling prophecies diversity justice reputations deviant behavior conflict construct validity and cross cultural behavior The book concludes with a commentary chapter by Ed Locke a distinguished senior scholar who offers directions and guidance on the field's future This book will appeal to professors and scholars in industrial organizational psychology organizational behavior human resource management and social psychology It is an invaluable compendium reporting on the state of the science in a rapidly developing field

The Psychology of Behaviour at Work Adrian Furnham, 2005 This authoritative introduction to organizational psychology and organizational behaviour builds on the foundations of the highly successful first edition Complete with thoroughly updated explanations of key topics helpful examples and end of chapter summaries The Psychology of Behaviour at Work provides a critical yet highly accessible overview Explanations of key research studies alongside examples of human resources applications and an analysis of cross cultural issues lead the reader through theoretical complexities to practical applications An essential text for psychology students on work and organizational behaviour courses The Psychology of Behaviour at Work will also be a valuable resource for students in related disciplines and for human resource managers eager to expand their knowledge of this important field

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implications of the social identity approach are underlined in a text which provides a review and integrated theoretical treatment of core organization topics including leadership motivation communication decision making negotiation power productivity and industrial protest **Leadership and Power** Daan Van Knippenberg, Michael A Hogg, 2003 This is a synthesis of contributions from eminent social psychologists and organizational scientists that address issues about leadership and power from a fresh perspective *Social Psychology at Work (Psychology Revivals)* Peter Collett, Adrian Furnham, 2013-10-31 Social psychology has much to offer real world problems especially in industrial and organizational settings Originally published in 1995 in Social Psychology at Work leading researchers in their respective fields discuss recent findings and their implications for the commercial world of work All the contributors have been greatly influenced by the late Michael Argyle to whom this book is dedicated They examine aspects of the workplace from the perspectives of personality and individual difference social psychology and organizational psychology Subjects covered include the effects of age on work leadership productivity how we are socialized for work stress and anxiety and the effect of the physical environment on working behaviour Social Psychology at Work is a rich source book of ideas research findings and reviews at the interface of pure and applied psychology It will be important and rewarding reading for all those such as students consultants and managers and trainers who are interested in psychology at work **Organizational Behavior** David J. Lawless, 1979

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