



Strikes And Solidarity

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Strikes And Solidarity:

Strikes and Solidarity Roy A. Church, Quentin Outram, 2002-05-09 In this important contribution to the study of industrial relations Roy Church and Quentin Outram present research into the strike activity of British coalminers from the late nineteenth century to the mid 1960s The authors consider not only the major national strikes and lock outs which made the industry a byword for industrial militancy but also the multitude of small scale strikes which formed a routine part of British colliery lives *Strikes and Solidarity* first published in 1998 is multi disciplinary in approach and views coalfield conflict from the perspectives offered by sociologists industrial relations specialists and economists as well as social and economic historians Church and Outram have successfully blended quantitative and qualitative investigations to explain the long standing issues presented by industrial relations in the coalfields

Solidarity Michael M. Szporer, 2012-07-06 In the summer of 1980 the eyes of the world turned to the Gdansk shipyard in Poland which suddenly became the nexus of a strike wave that paralyzed the entire country The Gdansk strike was orchestrated by the members of an underground free trade union that came to be known as Solidarnosc Solidarity Despite fears of a violent response from the communist authorities the strikes spread to more than 800 sites around the country and involved over a million workers mobilizing its working population Faced with crippling strikes and with the eyes of the world on them the communist regime signed landmark accords formally recognizing Solidarity as the first free trade union in a communist country The union registered nearly ten million members making it the world s largest union to date In a widespread and inspiring demonstration of nonviolent protest Solidarity managed to bring about real and powerful changes that contributed to the end of the Cold War Solidarity The Great Workers Strike of 1980 tells the story of this pivotal period in Poland s history from the perspective of those who lived it Through unique personal interviews with the individuals who helped breathe life into the Solidarity movement Michael Szporer brings home the momentous impact these events had on the people involved and subsequent history that changed the face of Europe This movement which began as a strike had major consequences that no one could have foreseen at the start In this book the individuals who shaped history speak with their own voices about the strike that changed the course of history

Strikes and Lock Outs Roger Blanpain, 1994 The occurrence of strikes and lock outs is an important feature of labour relations in industrialized market economies These two types of concerted activity by industrial workers and civil servants are the direct result of the conflict of interest and ideology that is inherent in industrial relations This conflict evolves around the questions of power distribution and group autonomy vis vis the capital owners and the State While the phenomenon of strikes and lock outs has existed ever since the beginnings of industrial society there have been some significant changes in the nature and occurrence of strikes and lock outs in the past few decades These changes and new trends that may be detected in today s forms of industrial action is one of the themes discussed in this volume of the Bulletin To name two An increased heterogeneity and specialisation within the labour force The direction of industrial action against

the general public the consumers rather than against the capital owners and the growing importance of the service sector employees within the working population. Developments such as these have an impact on labour relations and the accompanying conflicts such as strikes and lock outs as you will discover reading this new Bulletin The Dark Side of Solidarity Kirsten Thommes, Agnes Akkerman, René Torenvlied, Marieke Born, 2014. This paper studies how employees anticipate change in social relations after a strike in their organisation. We hypothesise that two group norms affect employees: fear that a strike deteriorates the social relations with their colleagues. We distinguish between two different norms associated with a collective action problem such as a strike. A solidarity norm prescribes that workers should participate in collective protest when called for. A free rider punishment norm describes whether and how violators of the solidarity norm should be treated. While the former itself theoretically does not impact intra group social relations the latter one does. We test our hypotheses on a data set of 468 Dutch union members. Adherence to the free rider punishment norm significantly increases a fear for deterioration of social relations with colleagues after a strike while adherence to the solidarity norm does not. We also find a moderating effect of expected proportion of strikers. The results are discussed with reference to industrial relations theory and mobilisation theory further probing into mechanisms that relate social norms to the anticipated costs of participation and the quality of social relations after a strike.

Strikes and Lock-outs Great Britain. Board of Trade, 1891 **Official Bulletin**, 1992 **Solidarity** Michael Szporer, 2012-07-06. Twenty five interviews with workers and intellectual allies of Solidarity ... Report on Strikes and Lock-outs in the United Kingdom ... and on Conciliation and Arbitration Boards ..., 1890 **Bulletin Solidarność**, 1981 Freedom, 1899 **Report on Strikes and Lock-outs in the United Kingdom ... and on Conciliation and Arbitration Boards ...** Great Britain. Board of Trade, 1889 *Journal of Contemporary Studies*, 1985 *Solidarity's Secret* Shana Penn, 2005. Drawing on a decade of interviews Penn Union Theological Center in Berkeley California pieces together the huge largely unstudied contributions of the Polish women whose pro democracy work was obscured by the more public successes of their male counterparts. While prominent men like Lech Walesa were underground or in jail during the 1980s.

Labour Law and Industrial Relations in Germany: Third Revised Edition Manfred Weiss, Marlene Schmidt, 2000-09. Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects. The book deals with the sources of labour law individual employment relationships collective bargaining remuneration working conditions and dispute settlement. It provides advocates administrators management and especially students with an overview of all aspects of German labour law and to some extent of its social economic and political context. The third edition is a revised version and all the latest developments are covered. How to Win Strikes, 1979 **Employee Rights** Roger Blanpain, Hoyt N. Wheeler, 1994-06-17. Even in countries which regard themselves as model democracies such as the United States of America the situation at the workplace may be entirely different with regard to the basic freedoms and equal treatment. In the USA

which is a genuine democracy in a political sense the importance which is attached to democratic values is not always apparent in the codes of conduct in American enterprises and organizations The degree to which democratic notions are put into practice in the industrial world is the basic theme of this 28th Bulletin entitled Employee Rights and Industrial Justice

The Sarmatian Review ,1992 **Asian Labour Update** ,1990 **Education and Collective Bargaining** Anthony M. Cresswell,Michael J. Murphy,1976 Channels of Communications ,1981

The Enigmatic Realm of **Strikes And Solidarity**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **Strikes And Solidarity** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those that partake in its reading experience.

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